AGENDA

JEDO Board of Directors

The Greater Topeka Chamber of Commerce Chamber Board Room – 2nd Floor 120 SE 6th Topeka, Kansas 66603

October 13, 2009 3:00 p.m.

- 1. Minutes of May 26, 2009 meeting
- 2. Discussion of development of New Business Park Steve Jenkins
 - a. Need for additional property
 - b. Criteria for selection of site
 - c. Potential Real Estate Acquisition
- 3. Review of GO Topeka Performance Goals to date Steve Jenkins
- 4. Current Efforts to Secure Commercial Air Service for Topeka/Shawnee County Eric Johnson, President, MTAA
- 5. Future Consideration of Federal Funding Requests for FY 2011 Doug Kinsinger
- 6. Adjournment

Joint Economic Development Organization Board Minutes October 13, 2009

Greater Topeka Chamber of Commerce Board Room, Topeka, Kansas, Tuesday, October 13, 2009.

The Joint Economic Development Organization (JEDO) Board members met at 3:00 P.M., with the following Board members present: City of Topeka Councilmembers Larry Wolgast, Bob Archer and Sylvia Ortiz; City of Topeka Mayor Bill Bunten; and Shawnee County Commissioners Vic Miller, Shelly Buhler and Ted Ensley. Absent: City of Topeka Councilmember Harmon.

Mayor Bunten called the meeting to order.

MINUTES of the JEDO Board meeting of May 26, 2009 were presented.

Commissioner Miller requested the spelling of Councilmember Karen Hiller's last name be corrected on page 1 of the minutes.

Councilmember Wolgast moved to approve the JEDO Board Minutes of May 26, 2009 as corrected. The motion seconded by Commissioner Miller carried unanimously.

DISCUSSION of plans for a New Business Park Development was presented.

Doug Kinsinger, Greater Topeka Chamber of Commerce/GO Topeka stated that the development of the Central Crossing Commerce Park began in 2002 and is currently the site where the Home Depot Distribution Center is located. He stated that the Central Crossing Commerce Park consists of 500 acres and approximately 170 acres is still available; however, only 130 of the 170 acres is developable property. He reported that GO Topeka has received a number of requests over the past 18 months for projects requesting more acreage than is available at the Central Crossing Commerce Park; therefore, generating the potential need for a new business park. He stated that the process to review potential locations for a new business park began with the development of a task force directed by Terri Neher, U.S. Bank, consisting of members from the City and County. He continued to explain the selection of the site. He stated that GO Topeka distributed a request for proposal to 16 qualified engineering firms within Shawnee County, and Bartlett & West Engineers was selected to conduct the extensive review. He also stated that the review was based on 40 different criteria of what would be the most important qualifications for the next business park site. He noted that the following site qualifications were required: (1) at least 500 to 1000 acres (2) good transportation access including rail, highway and air service (3) topography (4) located within the City's threemile extraterritorial jurisdiction, and (5) minimal or no environmental issues. He continued to report that GO Topeka has invested \$5.8 million in the Central Crossing Commerce Park to date, and \$4.4 million of that amount was used for acquisition of land; and the remaining \$1.4 million was invested for infrastructure; the City invested over \$1.5 million for street extensions; and additional funding was received through federal

grants. He stated that the outcome of the business park was an initial investment of \$5.8 million creating approximately 1000 jobs that generated an annual payroll of \$30 million resulting in a \$60 million economical impact for the Topeka/Shawnee County area.

Steve Jenkins, Greater Topeka Chamber of Commerce/GO Topeka reported that they reviewed what type of land assets could be used as an incentive to bring economic development to the area. He stated that they must consider per capita of acreage, and have at least 939 acre sites to be competitive with those they are consistently trying to compete against. He also stated that the site location must offer an incentive to be competitive in developing a next generation business park. He noted that the community approved a half-cent sales tax to allow them to put assets in place and make sure they are competitive for those bringing a new facility to the community.

Neil Dobler, Bartlett & West Engineers stated that they were directed to identify three site locations and rank each site based on the availability of utilities, transportation, environmental factors, site suitability and cost. He stated that the initial screening consisted of making sure the site was at least 500 to 1000 acres; located within the three-mile extraterritorial jurisdiction; good transportation access including rail and airport access; what utilities are available and what needs to be extended to the site; and reasonable terrain to work with was essential.

Steve LaCross and John Ladson, Bartlett & West Engineers gave an overview of the availability of utilities for each site. The following was reported:

Water – East site would require a storage tank to make it viable; has the characteristics of rural water lines in place and would have to purchase those lines from the rural water district at a tangible price; Northwest Site would need approximately \$2.5 million of waterline extensions; and South Site would need a storage tank and two-miles of waterline extensions totaling \$6 million

Gas - East and North sites have gas lines available; and South site currently has a 2-inch line that would be sufficient to supply gas to one building; however, a three-mile extension of an 8-inch gas line would be required to supply gas to the second building

Fiber Optics - Available to all sites

Sanitary Sewer - Service is available to all sites; however, it is not physically present on any of the sites; therefore, all sites would need to install a pump station and lines at a cost ranging from \$500,000 to \$1 million.

Electric - All sites need to construct a substation at a cost of \$5 million; Northwest site has one backup substation; East site would need to construct two substations; South site has electrical availability for 1 to 2 users but will need to be upgraded in the future

Transportation – All sites have very good access to a main highway. Northwest and East sites have access to the Union Pacific Railroad; South site has access to BNSF Railroad which is more agreeable to installing a siding than Union Pacific Railroad. North site is located approximately 10 miles from Billard Airport; East site is located within 2 miles of Billard Airport; and South site is located within a half-mile of Billard Airport.

Environmental Factors - (1) Floodplain – majority of the Northwest site is located within the 500 year floodplain; (2) Potential Wet lands – all sites have a small amount of wet lands; (3) Hazardous Waste Potential – a couple insignificant issues on each site (4) Historic Sites – North and East sites have a couple historical sites located within the area

Property Acquisition – Northwest and East sites have similar amount of homeowners; and South site has only one homeowner

Topography - East site has a gentle 2.7% slope, creek that drains to one central point and shallow rock; Northwest site is extremely flat and would require additional dirt for proper drainage and deep rock; South site has a 1-3% gentle slope, a creek that drains to one central point and the rock is buried eight feet underground.

Major Easements – East site has two overhead power easements running diagonal through the property; Northwest site has one underground power easement; and South site has one underground power easement

Zoning/Comprehensive Plan – All sites would require island annexation. East site consists of mixed use and residential zoning; Northwest consists of rural and residential zoning; South site consists of industrial and residential zoning

Decision Matrix and Recommendation – The South site was recommended as the best location for a new business park development based on the availability of utilities, transportation factors, environmental factors, site suitability and cost.

Stan Meyers, Bartlett & West Engineers reported that the following design parameters and concept considerations were used when developing the new business park:

Design Parameters

- Innovative the park must be a sustainable design, protect the natural resources and amenities, promote energy conservation and encourage renewable energy
- Attractive the park must be developed with the highest standards, used to brand Topeka and Shawnee County as a global center for the biosciences and alternative energy industries
- Flexible have the ability to adjust quickly to changes in the industries and important to life sciences and renewable energy companies

Concept Considerations

- Average Lot Size and Configuration
- Shared Energy Areas
- Iconic Elements and Way finding
- Accessibility Rail, Vehicular and Pedestrian Access

Mr. Myers presented the following concepts of the new business park and stated that it is important to make use of the natural amenities of the property and create a modern 21st century business park. He stated that they tried to create a sense of community for the employees of the business park by proposing the buildings be placed closer together and include lots of green space, trees, walking trails, water features, landscaping and iconic features. He also stated that the businesses will be encouraged to go "green" by utilizing on site water and sewer management and shared energy. He noted connectivity would be insured through walking trails and roads.

Concept A

- Heavy Industrial: 488 acres

- Industrial/Business/Technology: 510 acres

- Shared Energy Areas: 6 acres

- Green Space: 104 acres

Concept B

Heavy Industrial: 523 acres more green spaceIndustrial/Business/Technology: 432 acres

- Shared Energy Areas: 6 acres

- Green Space: 184 acres

<u>Phase One</u> of the project would consist of the east half of the property consisting of five lots located on the east side of Highway 75

<u>Phase Two</u> of the project would include the remainder of the property, construction of the railroad spur, construction of Topeka Boulevard roads, landscaping and water features

Steve LaCross reported that the average cost per acre to begin the initial implementation of the project would range between \$11,000 and \$22,000 which includes the cost for platting and zoning; construction of street entrance; railroad switch and siding; construction of pump station and force main; and offsite utilities.

Neil Dobler discussed possible funding sources for the project. He stated that funding could be provided through private, federal, state and local government mechanisms including the Kansas Partnership Fund; Kansas Economic Opportunity Initiative Fund; Transportation Development Districts; Transportation Utility Fee; Tax Increment Financing; Local Economic Development Half Cent Sales Tax; Community Improvement Districts; and federal stimulus funds.

Steve Jenkins requested approval of Phase One of the New Business Park Land Acquisition consisting of 409.48 acres located east of U.S. Highway 75 optioned through 2009. He noted that there would be four landowners involved in the process. He requested approval of the following:

- (1) Ratify \$29,625 for options through the end of 2009. Closings anticipated in December 2009.
- (2) Approve the purchase of 409.48 acres of land at the potential highest amount of \$4,095,977.50 (\$4,125,602.50 less \$29,625 option cost applied to the purchase.)
- (3) Approve the cost of engineering and follow-up environmental of \$758,000. (offsite utilities, entry, sewer pump station and force main, railroad switch and stub out, platting and zoning, soil samples) Carry over to 2010.
- (4) Approve \$40,000 for estimated legal costs.

Mr. Jenkins also requested approval of Phase Two of the New Business Park Land Acquisition consisting of 609 acres located west of U.S. Highway 75 optioned through 2012. He noted that there would be two landowners involved in the process. He requested approval to ratify \$67,675 for options through the end of 2012.

Doug Kinsinger commented on the extensive research and meetings that were conducted to compile the new business park and stated that he was confident the park would meet the long-term needs of the community.

Councilmember Archer stated that for the purpose of developing a new business park, I move that JEDO authorize the purchase of the Bartlett & West Engineers defined Phase 1 real estate property comprised of 409.48 acres of land east of U.S. Highway 75 for a total cost not to exceed \$5,000,000 to include but not limited to ratification of \$29,625 for options through the end of 2009; net acquisition costs of \$4,095,977.50; legal, closing and related costs of \$40,000 with a closing to occur prior to the end of 2009; and development expense of engineering and environmental costs of \$758,000 to be initiated in 2009 and completed in 2010. The motion seconded by Commissioner Ensley carried unanimously. (6-0-0)

Councilmember Wolgast stated that for the purpose of expansion area for a new business park, I move to ratify and continue through 2012 real estate property purchase options for Bartlett & West Engineers defined as Phase 2 acquisition of real property comprised of 609 acres of land and buildings west of U.S. Highway 75 for a future business park for an amount not to exceed \$67,675. The motion seconded by Councilmember Wolgast carried unanimously. (6-0-0)

REVIEW OF GO TOPEKA PERFORMANCE GOALS were presented by Steve Jenkins, Topeka Chamber of Commerce/GO Topeka.

Steve Jenkins reported that GO Topeka has created a total of 8,352 primary jobs with a total investment of \$823 million since 2002. He stated that as a community they have a

lot to celebrate this year compared to other areas of the country. He reported that GO Topeka has secured the following four major economic development projects with a total investment of \$348 million retaining a total of 1,575 jobs, and 325 newly created jobs:

- 1. Home Depot Distribution Center with an investment of \$25 million
- 2. Frito Lay Warehouse Facility with an investment of \$60 million
- 3. US Food Service Facility Expansion with an investment of \$13 million
- 4. Good Year Tire & Rubber Company Product Line Expansion with an investment of \$250 million

Attraction Program – The program has reached 71.3% of the target goal of 750 leads this year and 50% of the number of newly qualified projects of the annual goal has been accomplished. The program reflects the change in economy as projects have slowed down considerably. Investors are taking the "wait and see" attitude regarding the economy. Attitudes have changed radically in industries, and companies are taking a whole new approach of cutting costs and work force.

New and Retained Jobs – The annual goal for the creation of new jobs was exceeded for a total of 325 new jobs. The actual number of retained jobs to date is 1,575.

<u>Capital Investment</u> – The annual goal of \$40 million was exceeded. The actual capital investment to date is \$346 million. As a community, we must consider large capital investments and quality jobs to measure success. The current trend ratio is \$1 million of capital investment per job created. The demand would consist of fewer higher paying quality jobs.

<u>Average wage</u> – The annual goal is \$29,971 about 80% of the average. The number of jobs saved and created is slightly under \$50,000 per year per job.

<u>Current active projects</u> – They were notified that a project has been eliminated from negotiations that would have created 1,000 jobs. The company chose a vacated facility in Michigan that could serve their needs. The Palo Verde project (alternate energy plant) officials will be visiting the Topeka/Shawnee County area soon, and if secured the project would create 300 jobs and a capital investment of \$60 million.

<u>Existing Business</u> – The annual goal is 200 company visits per year. Actual company visits to date is 151.

<u>Educational Programs</u> – The annual goal is to offer 9 educational programs to existing businesses and industries per year. Actual education programs conducted to date is 7.

Workforce Development

Skill Assessment - In the process of receiving proposals to conduct a comprehensive workforce assessment for the labor draw area which includes the

Municipal Services Area (MSA) and additional areas in the county located outside the MSA.

Sector Roundtables – They will continue to pursue roundtables; however, it is difficult in today's environment because managers are extremely busy and being held accountable for one thing, to generate money. Do conduct Resource Roundtables on a consistent basis.

WorkKeys Pilot Project – They are in the process of conducting the WorkKeys Pilot Project and testing will be complete by the end of this year. All high schools are participating in the project and seniors are being tested on three working modules. The project will provide them with the skill set available in the community. The results will be a marketable tool to present to companies considering relocating to the area.

Workforce Website Data – Plan to update the website and include the WorkKeys Pilot Project data

Entrepreneurial/Minority Business Development

Disadvantaged Business Enterprise (DBE)

DBE Businesses Materially Assisted – The annual goal is to materially assist 100 DBE clients. Actual to date is 95.

DBE Business Jobs Created – The annual goal is to create 20 DBE Business jobs. Actual to date is 38.

Status of Certified Community Development Financial Institution (CDFI) – The annual goal was to be certified by the end of 2009. The application was submitted to the U.S. Treasury Department in October 2009. The project is ongoing and has absorbed approximately 322 staff hours. Actual certification is anticipated by the first quarter of 2010.

In closing, Steve Jenkins stated that the landscape of economic development is changing and quoted the following statement, "Companies fail not because they do the wrong thing or because they do the right thing poorly, but because they fail to understand a fundamental shift in the theory of business." He stated that there are now new marketplace demands that must be met, as well as, new things to consider such as, enhancing the community to attract the jobs of the future and attract and retain young professionals; develop the workforce with mechanical, electrical and science skills; and encourage entrepreneurial development.

UPDATE TO SECURE COMMERCIAL AIR SERVICE for Topeka/Shawnee County was presented by Eric Johnson, Metropolitan Topeka Airport Authority Chief Executive Officer.

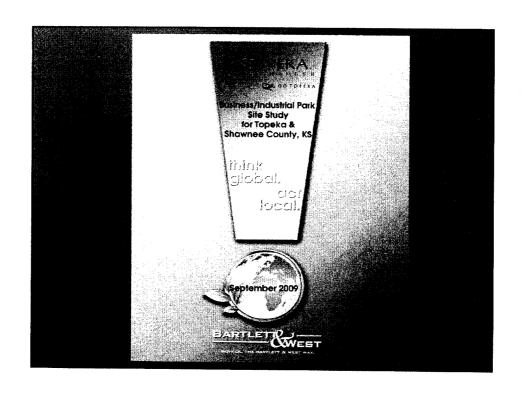
Eric Johnson stated that Sixel Consulting Group has been hired for consulting purposes, and they have applied for a small community air service development grant. He explained that the grant would be used to update the market study and determine how the new air service in Manhattan, Kansas is working. He stated that an airline is interested in utilizing Topeka; however, a custom facility would need to be installed. He reported that the airline is proposing numerous flights a week, which would generate a great deal of revenue. He reported that MTAA is changing their approach in how they operate the airport; creating a new performance schedule based on rates and charges for airlines to review; continues to work with the Topeka Chamber of Commerce to help with the custom facility expenses; and the air service development grant should be awarded within the next month.

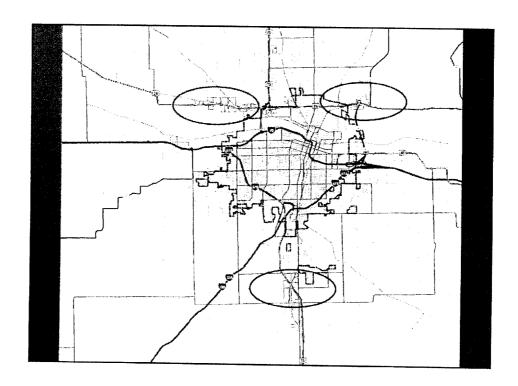
FEDERAL FUNDING REQUESTS FOR FY 2011 was presented by Doug Kinsinger, Great Topeka Chamber of Commerce.

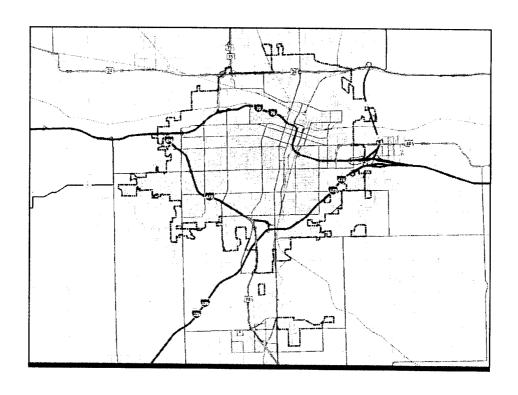
Doug Kinsinger reported that JEDO has been working to define federal funding priorities since 2002, and as a result of their efforts they have received over \$34 million in federal funding. He asked the Board to begin considering projects they want to submit for federal funding assistance in 2010. He stated that projects must be accompanied by a project budget, analysis and/or study, and a source that would provide a local funding match for the project. He reported that they have already been awarded \$485,000 of EPA grant funding to be used for infrastructure in South Topeka. He noted that the EPA grant requires a local funding match and GO Topeka is considering providing the funding match to be used for utility improvements in the Central Crossing Commerce Park area; and to begin the extension of utilities to the new business park as defined and approved by JEDO.

Mayor Bunten commended the members of GO Topeka and the Greater Topeka Chamber of Commerce for their hard work in securing economic development for the community, now and in the future.

Upon hearing no further business, the meeting was adjourned at 4:24 p.m.







	ecision	Ma	trix	8.		
4	ecomme		atio			
			EAST SITE	NW SITE	SOUTH SITE	
1	Availability of Utilities	1.0				
	Total	•	20 *	23	22	
	Total with Factor		20	23	22	
2	Transportation	1.5				
	Total		12	10	15	
	Total with Factor		18	15	23	
3	Environmental	1.0				
	Total		16	14	16	
	Total with Factor		16	14	16	
4	Site Sultability	1.5				
	Total		7	6	12	
	Total with Factor		11	9	18	
5	Cost	1.0				
	Total		3	7	8	
	Total with Factor		3	7	8	
	TOTAL:		68	68	87	

Design Parameters

Innovative

Sustainable Design
Protect Natural Resources and Amenities
Promote energy conservation and encourage renewable energy usage

Attractive

Highest Standards
Brand Topeka and Shawnee County as a global center for the biosciences and alternative energy industries.

Flexible

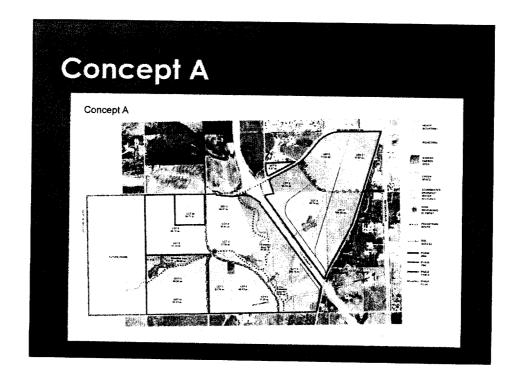
Ability to adjust quickly to changes in their industries. Important to life sciences and renewable energy companies.

Concept Considerations

- Average Lot Size and Configuration
- Shared Energy Areas
- Iconic Elements and Wayfinding
- Accessibility
- Rail Access
- Vehicular Access
- Pedestrian Access

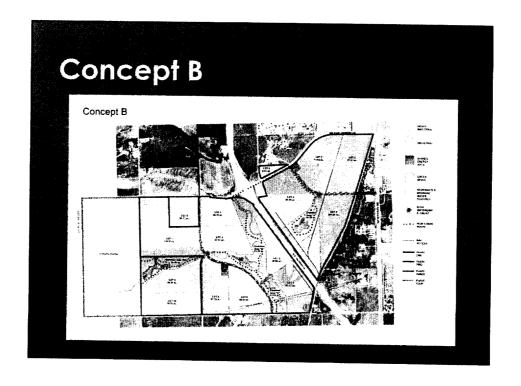
Concept A

- Heavy Industrial: 488 acres
- Industrial/Business/Technology: 510 acres
- Shared Energy Areas: 6 acres
- Green Space: 142 acres

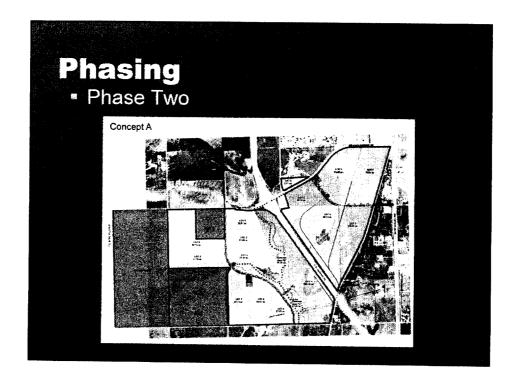


Concept B

- Heavy Industrial: 523 acres
- Industrial/Business/Technology: 432 acres
- Shared Energy Areas: 6 acres
- Green Space: 184 acres

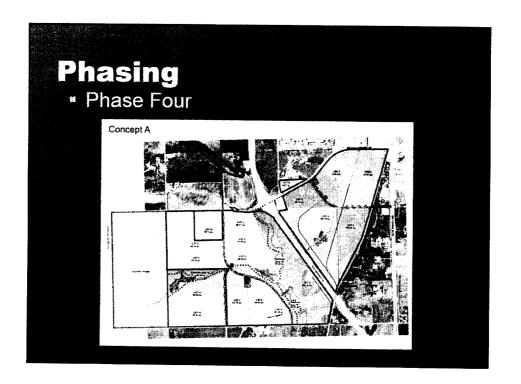


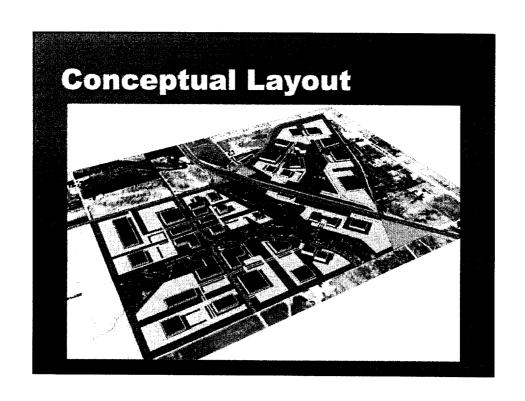
Phasing
Phase One
Concept A



Phase Three

Concept A





		ECT ALF				
	ESTIMATED OF	r-alle u	HLITY CO:	515		
No	Item	Unit	Quantity	Unit Price	Extension	
f	Force Main (Project Cost)*	LF	4,800	\$33	\$158 400	
f	l' Gas Line (Project Cost)	LF	16,000	\$100	\$1,600,000	
1	6" Water Line (Project Cost)	LF	11,100	\$150	\$1,665,000	
1	Million Galion Storage Tank	LS		\$2,000,000	\$2,000,000	
F	inar Optic**	LS	1	\$30,000	\$30,000	
1	otal				\$5,453,400	

ESTIMATED SITE DE	VELOP	MENT COS	TS	
PHA	8E 1			
item	Unit	Quantity	Unit Price	Extension
Platting and Zoning*	LS		\$80,000	\$80,000
Street & Storm Sewer (Project Cost)#	LF	4,300	\$540	\$2,322,000
Pond Modifications (Project Cost)	LS	1	\$140,000	\$140,000
Gravity Sanitary Sewer (Project Cost)	LF	15,500	\$135	\$2,092,500
Pumping Station (Project Cost)	LS	1	\$250,000	\$250,000
Force Main (Project Cost)**	LF	9,500	\$33	\$313,500
Gas Line (Project Cost)	LF	6,200	\$11	\$66,200
Water Line (Project Cost)	LF	12,500	\$37	\$462.500
Railroad (Project Cost)	LF	14,350	\$200	\$2,870,000
Railroad Switch (Project Cost)	LS	2	\$300,000	\$600,000
Street Landscaping	LF	4,300	\$30	\$129,000
Pond Landscaping	LS	1	\$100,000	\$100,000
Wayfinding Monument	LS	1	\$250,000	\$250,000
Walking Trail	LF	8,284	\$85	\$704,140
Total				\$10,381,840

PROJEC	T ALPH/	4 _		
ESTIMATED SITE DE	VELOPI	MENT COS	TS	
РНА	SE 2			
Item	Unit	Quantity	Unit Price	Extension
Street & Storm Sewer (Project Cost)	LF	8,350	\$540	\$4,509,000
Pond Modifications (Project Cost)	LS	1	\$140,000	\$140,000
Gravity Sanitary Sewer (Project Cost)	LF	8,450	\$135	\$1,140,750
Gas Line (Project Cost)	LF	10,000	\$11	\$110,000
Water Line (Project Cost)	LF	10,300	\$37	\$381,100
Street Landscaping	t.F	8,350	\$30	\$250,500
Pond Landscaping	LS		\$150,000	\$150,000
Waylinding Monument	LS		\$250,000	\$250,000
Walking Trail	LF	10,800	\$85	\$918,000
Total				\$7,849,350

PROJECT ALPHA ESTIMATED SITE DEVELOPMENT COSTS PHASE 3

ftern	Unit	Quantity	Unit Price	Extension
Street & Storm Sewer (Project Cost)	LF	2,750	\$540	\$1,485,000
Gravity Sanitary Sewer (Project Cost)	LF	340	\$135	\$45,900
Local Pumping Station (Project Cost)	ts	1	\$175,000	\$175,000
Force Main (Project Cost)	LF	3,200	\$33	\$105,600
Gas Line (Project Cost)	LF	2,750	\$11	\$30,250
Water Line (Project Cost)	LF	2,750	\$37	\$101,750
Pand Modifications (Project Cost)	LS	1	\$140,000	\$140,000
Street Landscaping	LF	2.750	\$30	\$82,500
Pond Landscaping	LS	1	\$100,000	\$100,000
Walking Trail	LF	4.638	\$85	\$394,230
Total				\$2,660,230

Funding Sources

- Private Sources
- State of Kansas
- Local Government Mechanisms

Private Sources

- Westar
- BNSF

State of Kansas

- Kansas Partnership Fund
- Kansas Economic Opportunity Initiatives Fund
- Community Development Block Grant

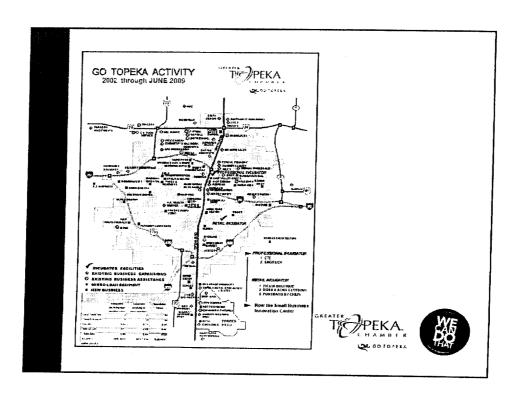
Local Government Mechanisms

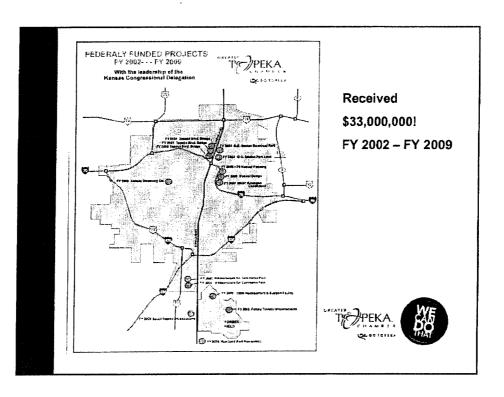
- Transportation Development District (TDD)
- Transportation Utility Fee
- Tax Increment Financing
- Local Economic Development Half Cent Sales Tax
- Community Improvement Districts (CID)
- Build America Bonds (BAB)

State of the State	GO TOPEKA R OBS AND CAPITAL NUARY 2002 THRO		-2009
	Companies receiving local incentive funds	Companies receiving no local incentives	Cumulative Totals
Companies helped	20	44	64
Total Companies	20	44	64
New Jobs	2,361	1,001	3,362
Retained Jobs	3,627	1,363	4,990
Total Jobs	5,988	2,364	8,352
Investment	\$612 million	\$211 million	\$823 million

Audited: September 2009







	Budget	Budget 2804	
Revotues	2004		
	55G 33G.A	4 440 000	
bares ser newament incomità à poter	250 900	250 000	
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Science	501,610	5)7.8h8	
Payrist iares and benefits	12: 61:	120.164	
Total Stating	653.526	B34 022	
	- 3- 4-4-4 1		
Departments activities		MI 144	
Existing Buth 444	45,507	87,120	
New thistness assession	470 964	259 090	
Marketing and promotion	513 330	450,606	
Workforce development	123 960	124.000	
Granminiari ta 41.085	62.165	6£ G3C	
Rimate Business minovation Center	18,580		
(teseast)	45 800	20,200	
Disedvanlagest business Emeryrises (***	578 751	<u> </u>	
Total Dispartmental	207.962	1.830.368.1	
Other upwading expenses	325,300	377,846	
Total Operator Expenses	2.5% 681	1675726	
Total Revenues over Operating baseness	2 \$96,169	2.611.774	
meantand Visioning 14	66.000		
Iranetture wat Site Expenditures			
Actuapated expenditures on purient commitments	426.725	2,540,020	
fanc incentives	1.590,600	1,560,090	
Site amprovements - 45th St	1,586,600		
Sine ophicipaspinism	3 500 630	\$ 503 EGD	
Total incontives and See Expenditures	6 570 720	9,147,660	
Transfer from (to) sweh investments and lend held for			
researches and the tensor researchers and rest percentage	4,595,631	1.129.226	
	D .		

Go Tobeka, Inc. Statement of Assets, Liabilises, à Change in Funos-Fubic - Modified Cash Basis August 31, 2008

Curruni Aspets
Gast-Sales Tay
Investments-Reserved for incentive site improvements
Total Current Assets

2,900,316 10,109,143 12,909,466

Other Assists
Land Held for Davelopment

2 277.637

Total Other Assets

2.277.637

Total Assets

15 187.095

Lisblittes and Func Balance

Coment Lubraties
DBE Carryover
Dies To GTCC

208.851 ?1,776

260,628

Total Current Lubillies Fund Ratannes

Opening Fund Balance
Excess-Current Year

14 174,123 732,345

Total Liabilities and Fund Balance

14,808,468 16 187.096



			Commi	ned Panding	Ge Topek Insentive O August 31.	fore and Site	lispanditure	•				
	2009	2010	7911	2017	1912	2014	2015	2015	2017	2933	2019	Tales
Carh												
Alerica	90,000	99,360	90.000	99 000	60 000	P3,060	66,000	90,004	PC.00G	50 000		Burn Cali
Dal Monte	45500	45,000	45,600	45,000	45,000							112 50
Frito-Lay	6	37.500	\$7,500	37.590								
(n:63015011 Rail	30,000	19.000	10,000									55 60
U \$ Franserver	356 067	314,66	310 666	25,000	26 600							1,000,00
LR Gibei	71.786	71,786	71 786	71,/69	71.765	71,786						436,71
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Site Selection Environment

- •Site selection is a process of elimination
- Competition for new business is fierce
- Companies are seeking "risk minimization"
- •Long-term operating costs are extremely important
- •Incentives will remain a major location factor



Location Drivers

- Cost of doing business
- Availability of a globally competitive workforce
- Incentives
- Transportation
- Quality of life
- ·Real estate options
- ·Favorable tax climate

Source: Atlas Advertising, 2009



Program Goals

1,000 Leads and 100 Qualified Projects Annually



Program Areas

- Attraction
- •Retention and Expansion
- •Entrepreneurial and Disadvantaged Business Development
- Workforce Development



Targets

- Alternate energy
- Warehousing and distribution
- ·Medical device manufacturing
- Value-added food processing
- •Biosciences (animal and human)



Marketing Approach

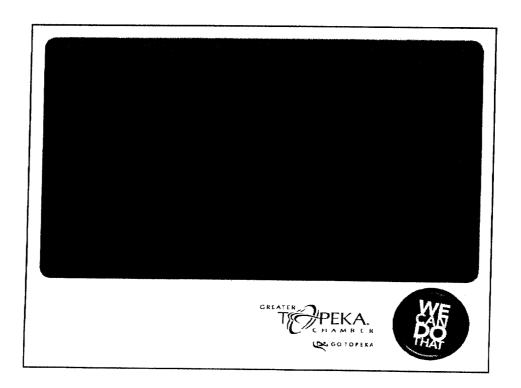
- •WE CAN DO THAT (customer service at the highest level)
- ·Selected, focused advertising
- Enhanced website
- Building relationships
- •Evolving constantly (trends, new opportunities)

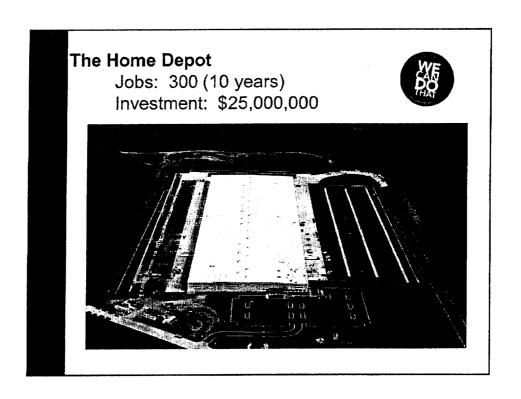


New Initiatives in 2009

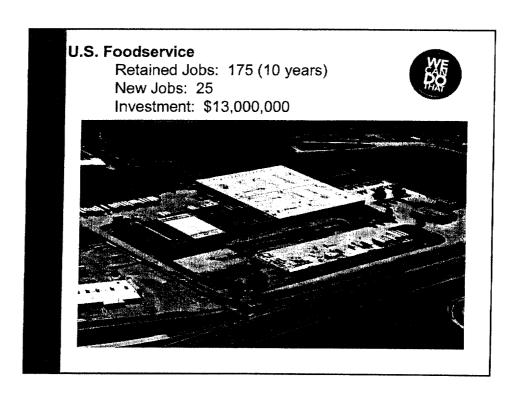
- •NaviGate
- •Expanded DBE Program
- •CDFI
- Bioscience assessment
- •Workforce assessment
- New assets













Recent Wins January-September 2009

The Home Depot Jobs: 300 (10 years) Investment: \$25,000,000

Frito-Lay

Investment: \$60,000,000

U.S. Foodservice Retained Jobs: 175 (10 years) New Jobs: 25 Investment: \$13,000,000

The Goodyear Tire & Rubber Company

Retained Jobs: 1,400 (10 years) investment: \$250,000,000

Totals:

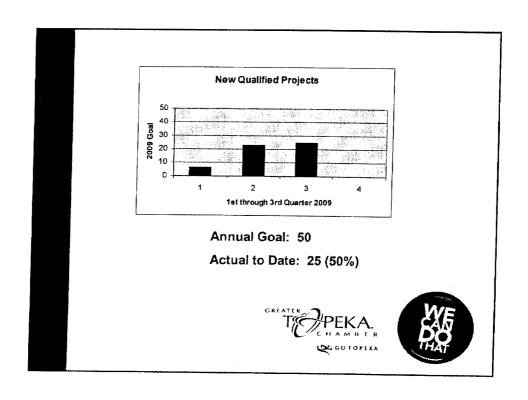
Retained Jobs: 1,575 New Jobs: 325 Investment: \$348,000,000

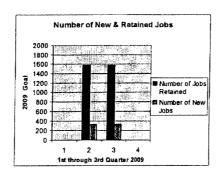


ATTRACTION

Team Leaders: Moellenberndt/Feldmann







Annual Goal: 300

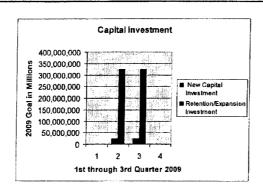
Actual to Date: 325 (+108%)

Retention:

Jobs Retained: 1,575







Annual Goal: \$40,000,000

Actual to Date: \$346,000,000 (+865%)

Retention/Expansion: \$323,000,000

Attraction: 0





Average Wage:

Annual Goal: At least \$29,971 or \$14.41/hr Annual Goal

Actual to Date: \$49,949/year (+167%)



Current Active Projects

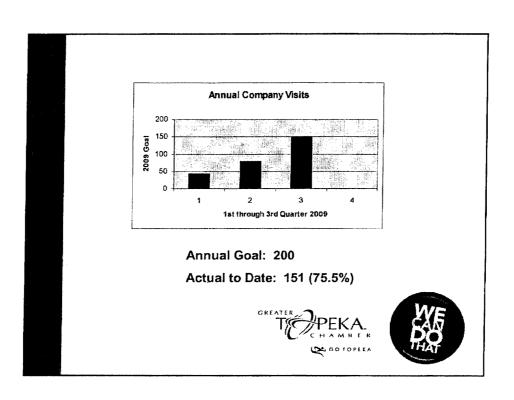
<u>Projects</u>	<u>Jobs</u>	Investment
Care	0	N.A.
Horizon	316	\$25,000,000
Craftsmanship	250	N.A.
Coke	33	\$500,000
Envelope	170	\$5,000,000+
Palo Verde	300	\$58,140,000 (3 years)
Green	38	\$140,000

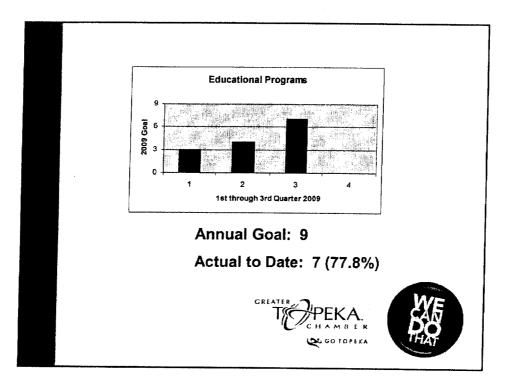


EXISTING BUSINESS

Team Leader: Schemm







WORKFORCE DEVELOPMENT Team Leader: Feldmann

Workforce skills assessment Workforce sector roundtables WorkKeys pilot project Workforce data for the website



Workforce skills assessment:

- · Annual Goal: Completion by end of 2009
- Status 3rd Quarter: GO Topeka will conduct a study of our current workforce skills and an assessment of what is needed in order to remain competitive in the area of providing a skilled workforce for the future. During the second quarter, development of the request for proposal (RFP) began. The RFP is scheduled to go out early in the third quarter. The study is estimated to be under contract by the end of October and completed in 2009.
- · No updates for the third quarter.



Workforce sector roundtables:

- · Annual Goal: Roundtables established and functioning by end of 2009
- Status 3rd Quarter: <u>July</u> The Resource Roundtable met and discussed businesses that each participant is
- assisting. The group also discussed how we can drive up the attendance for the Sector Roundtables. At the August meeting the participants will come back with ideas on how we can improve the attendance at the sector roundtables.
- August Meetings continue monthly at Washburn Institute of Technology. The group is still evaluating ideas to improve the sector roundtable participation. One suggestion was not to hold events but rather make them smaller and more direct. Staff will continue working with the group in order to add additional ideas on how we can develop this roundtable.
- <u>September</u> Meeting continue monthly with the exception of August.
 Due to conflict of member's schedules, the meeting was cancelled.
 The group is scheduled to meet again in early October. Work will begin on planning events for the business sectors for 2010. We will look for ways to garner information from the businesses on how we can better serve and prepare our emerging workforce for their future jobs.



WorkKeys pilot project:

Annual Goal: Established by end of 2009

Annual Goal: Established by end of 2008

Status 3rd Quarter: July – Work began toward implementation of the WorkKeys testing in each of Shawnee County public schools. Work is quickly wrapping up around the ACT confracts with GO Topeka. Heartland Works will begin meeting with area high schools in order to begin training staff on entering students into the workforce system. It will be important to hold a follow-up meeting with each administrator in order to understand things we should change in order to make this project feasible for both the community as well as the administrators at the high schools.

August – Meetings occurred with Topeka Public Schools in order to flesh out some of the issues surrounding their normal testing of their students. Staff, representative from ACT, and Heartland Works attended this meeting. Work has begun in developing a video through Seaman School District. Expected to be completed in early October.

September – Work continues with the public school districts in aligning the implementation of WorkKeys testing to be completed between Labor Day and Thanksgiving. Staff is assisting by answering questions and providing assistance in completing the administrative components of the test. Seaman High is producing a video for all school districts to use that will help prepare the student for helest. Steve Jenkins, Sr. V.P. was interviewed for the project and will be one of the individuals on the video that will be speaking directly to the students about the importance of the lest and how it can benefit them whether or not they will be seeking jobs after high school.

Staff will coordinate a follow up meeting in early December with school personnel in order to answer any questions or issues that arose from the first testing series, altowing for the schools to work out the bugs.



Workforce data for the website:

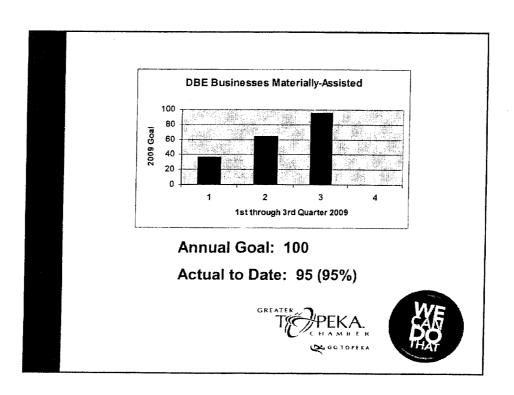
- Annual Goal: Update website with recent community data.
- · Status 3rd Quarter: As we complete the testing with school districts, staff will post on the website that the community requires WorkKeys testing as part of high school graduation requirements.



ENTREPRENEURIAL/MINORITY BUSINESS DEVELOPMENT

Team Leader: Hermocillo-Legg





DBE Business Jobs Created

The state of the

Annual Goal: At Least 20 Actual to Date: 38 (+190%)





Status of CDFI:

Annual Goal: Certification by the end of 2009

Application: To be submitted to U. S. Department of Treasury – October 2009

Status: ongoing. Staff hours on the project – 322

Decision on certification anticipated by 1st Quarter 2010



Changing Landscape of Economic Development A New Normal!

"Companies fail not because they do the wrong thing or because they do the right thing poorly, but because they fail to understand a fundamental shift in the theory of business".

Peter Drucker



New Marketplace Demands

- ·Cost and risk minimization
- ·Capital investments vs. jobs
- ·High skills workplace demands
- •Workforce, workforce, workforce
- ·Rapidly evolving new sectors
- •Communities that understand business, the global environment and approach economic development as a partner, not just a place
- •Quality communities will attract quality businesses, jobs and investments
- ·Evolve or die!



Things to Consider in the Coming Months and Years

- •Enhancing our community to attract the jobs of the future and attract and retain young professionals
- •Develop the workforce with mechanical, electrical and science skills
- •Entrepreneurial development



Questions?



FOR IMMEDIATE RELEASE

October 13, 2009

Tel.: 785.234.2644 Cell: 785.231.4707

Email: sjenkins@TopekaChamber.org

Contact: Steve Jenkins, CEcD

GO TOPEKA ANNOUNCES PLANS FOR NEW BUSINESS PARK

As GO Topeka continues its efforts to attract quality businesses that will provide primary jobs to Topeka and Shawnee County, it searches for areas in which it can grow those opportunities. With space quickly being filled at the Central Crossing Commerce Park facility west of Topeka Boulevard on SW 57th Street, GO Topeka is in the process of acquiring new land for a business park that will help bring new businesses to the capital city. In order to be competitive with other communities, Shawnee County needs to have at least 939 acres of land ready for development, according to a recent internal competitive analysis.

The area, comprised of 1,018 acres, is located south of Gary Ormsby Drive/SW 77th Street and is bisected by US-75 highway. The land consists of about 409 acres east of US-75, just south of the Montara subdivision, and another 609 acres west of US-75. The land provides an impressive 6000 feet of rail exposure, primarily on the east side, and easy access to highways and airports, which will help in attracting businesses for whom these amenities are attractive. The new site will target businesses specializing in warehousing and manufacturing, alternative energy, biosciences and medical device manufacturing, as well as other target markets currently being analyzed.

In selecting the site, GO Topeka sent out a request for proposals to 16 qualified engineering and professional firms within Shawnee County. The business park task force appointed by GO Topeka reviewed the two proposals they received and chose Bartlett & West to conduct the site identification study. Bartlett & West was chosen for their long-term relationship with the Burlington Northern Santa Fe railroad company and the availability of their geographic information system that they administer for the City, County and BNSF.

Bartlett & West conducted an extensive and detailed study evaluating dozens of criteria to determine the best site for the business park. They identified three possible development sites: one east of town, one north of town and one south of town. These three sites met criteria set forth by Bartlett & West as necessary for development:

- · Access to utilities
- · Access to highway, rail, and air transportation
- Within three miles of Topeka city limits
- · Enough acreage to accommodate large developments

Upon choosing these three sites to study, Bartlett & West ranked each site based on the availability of utilities, transportation, environmental factors, site suitability and cost. They enlisted the help of the environmental firm Terracon to help them conduct initial environmental scans for conditions that would impact development of a park. All data went through an extensive analytical process, with the south site ranking highest in four of five categories, and an overall score 28 percent higher than both the east and north sites.

At its September 11, 2009, meeting, the GO Topeka board heard a presentation of the Bartlett & West site recommendation and approved moving forward with the study of the south site. Bartlett & West has conducted in-depth environmental testing of the property to determine detailed subsurface conditions and develop three layouts—one each for roads, utility and rail—for a master plan to present to the Joint Economic Development Organization in order to receive approval for funds to move forward with the land development. They will also draft development and design covenants that will define the types of buildings to be constructed, landscaping and signage requirements, and other elements that would go into the design and success of the new business park.

The Greater Topeka Chamber of Commerce, GO Topeka and their respective boards are excited to begin development on what will be the next generation of business park in Topeka, one that will provide opportunities for growth and change throughout the city and county.

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Draft Motions for JEDO's consideration

First Motion:

For the purpose of developing a new business park, I move that JEDO authorize the purchase of the Bartlett and West defined Phase 1 real estate property comprised of 409.48 acres of land east of Hwy. 75, for a total cost not to exceed \$5,000,000; to include, but not limited to, ratification of \$29,625 for options through the end of 2009, net acquisition costs of \$4,095,977.50, legal, closing and related costs of \$40,000 with a closing to occur prior to the end of 2009, and development expense of engineering and environmental costs of \$758,000 to be initiated in 2009 and completed in 2010.

Second Motion:

For the purpose of expansion area for a new business park, I move to ratify and continue through 2012 real estate property purchase options for Bartlett and West defined Phase 2 acquisition of real property comprised of 609 acres of land and buildings west of Hwy. 75 for a future business park for an amount not to exceed \$67,675.

OPTION AGREEMENT

- Seller hereby grants to Grant and Purchase of Option. Buyer the exclusive option to purchase that real estate which is the parcel identified for tax purposes as number 1911200001008000 and located South of and adjacent to SW Gary Ormsby Drive, North of and adjacent to SW 77th Street, West of and adjacent Topeka Boulevard, and divided by the Atchison, Topeka & Santa Fe Railroad Tracks, all in Shawnee County, Kansas, and consisting of approxi-Such property is mately One Hundred Thirty-Eight (138) acres. hereinafter referred to as the "Property" and the legal description is attached as Exhibit "A" and incorporated herein by this This exclusive option is referred to herein as the "Option." The Option shall commence as of the effective date hereof and continue until 5:00 p.m., Central Standard Time (or Daylight Savings Time, if applicable) December 15, 2009. The cost of the Option shall be Six Thousand Nine Hundred Dollars (\$6,900) (the "Option Payment") payable by Buyer to William Haynes within five (5) business days after the date that this Agreement is fully executed.
 - 2. Exercise of Option. Buyer may exercise this option at any time during the Option Term by giving Seller written notice that Buyer is exercising the Option. If Buyer exercises the Option, the parties shall be bound by the terms and conditions of sale included below; provided, however, that Seller may choose to retain all of the 20 acres East of the railroad tracks by refunding to Buyer One Thousand Dollars (\$1000) from the Option Payment. The purchase price (as discussed below) shall be adjusted accordingly. Seller must notify Buyer that it chooses to so retain the 20 acres no later than 30 days prior to the date of closing.
 - 3. Expiration of Option. If Buyer fails to exercise the Option before the end of the Option Term, the Option shall expire and Seller shall retain the Option Payment (and Additional Option Payment, if applicable). Upon expiration of the Option, this Agreement shall terminate and neither party shall have any further rights or obligations hereunder, except those rights and obligations that expressly survive termination.

4. <u>Information and Inspections</u>. As soon as reasonably possible after the execution hereof, Seller shall provide Buyer with any studies, surveys, engineering reports, appraisals, or other information in its possession relating to the size, use, condition, value and description of the Property. Notwithstanding anything to the contrary herein, Buyer shall pay for the costs of any survey procured by Buyer.

Seller hereby grants to Buyer and its representatives, agents and contractors the non-exclusive right and license to enter the Property during the Option Term for testing, inspection and planning activities, including, but not limited to, site review, engineering work, surveying, environmental audits, photography, rock boring, soil and geological tests, utility locating, and other work or examinations reasonably necessary to determine the suitability of the Property for use by Buyer or its assigns. Such activities shall be at Buyer's sole cost and shall be conducted in compliance with all applicable laws, regulations and ordinances, and in a good, safe and workmanlike manner. Buyer shall endeavor to not unreasonably disturb or disrupt the Property or the use of the Property by Seller or any of Seller's tenants, guests or If Buyer does not exercise the Option, Buyer shall repair any damage to the Property arising from the tests, inspections and planning activities contemplated herein by returning the Property to its original condition to the extent reasonably possible. Buyer agrees to indemnify, defend and hold Seller harmless from and against all claims, costs, loss, demands and expenses that may arise or result from such tests, inspections or planning activities. Buyer's obligations under this paragraph shall survive the termination of this Agreement for a period of one (1) year, and any claim thereon shall be made by Seller prior to the expiration of such one (1) year period.

Governmental Approvals and Zoning; Cooperation and Facilitation. During the Option Period, Buyer shall have the right, at its sole cost, to pursue and obtain any permits, approvals, certificates, licenses, management contracts, other authorizations, and any zoning or preliminary plan approval of or related to the Property to permit Buyer to develop the Property for business development purposes (the "Approvals"). Seller shall cooperate and facilitate the pursuit or procurement of such Approvals; provided, however, that Buyer shall reimburse Seller for any costs or expenses Seller may reasonably incur in providing such cooperation or facilitation. Such cooperation and facilitation shall include, but not be limited to, providing information to or appearing before governmental agencies or authorities, authorizing representatives of Buyer to appear before such agencies or authorities on Seller's behalf. Upon request of Buyer, Seller shall sign or cause to be signed, all applications for Approvals.

Seller shall not take any action that could preclude or inhibit Buyer's efforts to obtain any Approvals or to plan for the development of the Property.

- 6. Confidentiality. Except as may be required by law, contemplated herein, or directed or permitted by Buyer, Seller shall not directly or indirectly disclose to any other person, entity or organization the terms of this Agreement; provided, however, that Seller may disclose the terms hereof to Seller's accountants, attorneys and other advisors, but only if they also agree to maintain the confidentiality hereof. Nothing herein shall preclude Seller from disclosing the fact that the Property is subject to an option agreement. Seller shall promptly notify Buyer if Seller becomes aware of any legal action that may compel the disclosure of this Agreement or the terms thereof.
- 7. Covenants of Seller. During the Option Period, and continuing until a closing if the Option is exercised by Buyer, Seller shall not improve or alter the physical condition of the Property, or sell, convey, encumber, or lease the Property, or grant any easements or record any restrictions affecting the Property or grant a third party any interest in or rights to the Property without the prior written consent of Buyer, which consent may be granted or withheld in Buyer's discretion. During such period, Seller shall promptly inform Buyer of the threat or commencement of any condemnation or eminent domain proceeding affecting the Property.
- 8. <u>Terms of Sale</u>. If Buyer exercises the Option, then Seller shall sell and Buyer shall purchase the Property on the following terms and conditions:
 - a. Purchase Price. The purchase price for the Property shall be a total of One Million Four Hundred Seventy-Six Thousand Dollars (\$1,476,000), which includes Twelve Thousand Dollars (\$12,000) per acre for the approximately One Hundred Eighteen (118) acres West of the Atchison, Topeka & Santa Fe Railroad tracks, and Three Thousand Dollars (\$3,000) per acre for the approximately Twenty (20) acres East of such railroad tracks. If Seller chooses to retain the Twenty (20) acres East of the railroad tracks, the purchase price shall be One Million Four Hundred Sixteen Thousand Dollars (\$1,416,000). Such purchase price shall be reduced by adjustments for Seller's expenses and obligations, the title insurance report and policy, taxes, and the Option Payment. The purchase price shall be made payable to William Haynes in cash, guarantied funds or cashiers' check at closing.

- Title. Seller shall convey marketable fee simple b. title to Buyer (or Buyer's assignee), including all mineral rights, at closing by general warranty or trustee's deed, free and clear of any monetary liens and subject only to encumbrances created or approved by Buyer. Seller shall execute such bills of sale or other documents necessary to convey title to any personal property included with the Property to Buyer. Buyer may obtain, at Buyer's expense, a standard owner's preliminary title insurance report for the Property; provided, that if the Option is exercised Seller shall reimburse Buyer for the cost of such report and also provide and pay for a standard owner's title insurance policy which will insure Buyer against loss or damage to the extent of the total purchase price hereof by reason of defects in the title of Seller to the Property.
- c. <u>Taxes</u>. All taxes and special assessments for prior calendar years shall be paid at or before closing by Seller. Seller and Buyer shall pay all taxes and assessments for the current year (based on the prior year's taxes, if the current year information is not available) prorated as of the date of closing.
- d. <u>Liens</u>. Seller shall pay all contractors, laborers, materialmen or suppliers for all work done or material furnished to the Property that might form the basis of a mechanic's lien. Seller shall indemnify and hold Buyer harmless from any obligation for payment of any amounts by reason of any mechanic's lien which may be filed for labor performed or material furnished, and shall provide such indemnities or affidavits as may be necessary for Buyer to obtain title insurance against any mechanics' liens. Seller shall not authorize, allow or permit any liens to attach to the Property relating to the removal of buildings, structures or improvements after closing (as such removal is discussed and authorized below). Seller's obligations in this subparagraph shall survive closing.
- e. <u>Condemnation or Change of Condition</u>. If, before closing (including during the Option Term), any part of the Property is taken by eminent domain or is threatened by or the subject of a condemnation action, or if the Property is materially altered by casualty or otherwise (and without authorizing any such alteration), Seller shall promptly notify Buyer. Within ten (10) business days after receipt of such notice, Buyer may revoke its exercise of the Option and have no further obligation under this Agreement. If Buyer does not revoke its exercise of the Option, Seller shall assign and transfer to Buyer at closing all right, title and interest in

and to any award or proceeds arising from or relating to such taking or alteration.

- f. Closing. The closing of the sale and purchase of the Property shall take place, if reasonably possible, by December 15, 2009, at such time and location as the parties may agree. At closing, Buyer shall be granted exclusive possession of the Property; provided, however that Buyer shall either afford Seller the opportunity to remove any currently planted crops or compensate Seller for the loss thereof. Compensation shall be limited to a the fair market value of the estimated current crop yield.
- g. <u>Allocation of Expenses</u>. At closing, Seller shall pay the entire cost to cure or remedy any title deficiencies, and the parties shall share equally the customary closing fees, if any.
- h. <u>No Assumption of Seller's Liabilities</u>. Buyer is acquiring only the Property from Seller and is not the successor of Seller. Buyer does not assume or agree to pay any liability, obligation or expense of Seller relating to the Property except to the extent, if any, provided in this Agreement.
- i. <u>Foreign Investment</u>. Seller represents that Seller is not a foreign person as described in the Foreign Investment in Real Property Tax Act ("FIRPTA") and agrees to deliver Seller's tax identification number at closing and an affidavit in compliance with FIRPTA.
- j. <u>Further Assurances</u>. Seller and Buyer shall execute and deliver any other instruments and documents as may be reasonably necessary in order to complete the transaction herein provided for and to carry out the intent and purposes of this Agreement, and Seller shall provide such documentary and other evidence as may be reasonably required evidencing the status and capacity of Seller and the authority of the person or persons who are executing the various documents on behalf of Seller in connection with this Agreement.
- k. <u>Specific Performance</u>. The sale and purchase contemplated herein, as well as the obligations and responsibilities relating thereto, may be compelled by Buyer through an action for specific performance. Such an action shall not preclude the pursuit of other damages or remedies that may be available at law or in equity.

- l. <u>Risk of Loss</u>. The risk of loss for damage to any portion of the Property and all liability to third persons until closing shall, except as otherwise expressly provided herein, be borne by Seller.
- Environmental and other Representations. Seller represents and warrants that it has received no notice of any alleged violation of any environmental laws or regulations and has no knowledge of any such violations. To Seller's knowledge, the Property has never been utilized for the treatment, storage, or disposal of Hazardous Materials (as defined below), and no Hazardous Materials have ever been located on the Property. Seller has not used Hazardous Materials on, from, or affecting the Property, or any portion thereof, in any manner which violates federal, state, or local laws, ordinances, rules, regulations, or policies governing the use, storage, treatment, transportation, manufacture, refinement, handling, production, or disposal of Hazardous Material. For purposes of this Agreement, "Hazardous Materials" includes any flammable materials, explosive, hazardous or toxic substance, or related materials as defined in the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as now or hereafter amended (42 U.S.C. Sections 9601, et seq.), the Hazardous Materials Transportation Act, as now or hereafter amended (49 U.S.C. Sections 1801, et seq.), the Resource Conservation and Recovery Act, as now or hereafter amended (42 U.S.C. Sections 9601, et seq.), and in the regulations promulgated pursuant thereto, or any other federal, state, or local governmental law, ordinance, rule or regulation. There are no underground storage tanks located on or under the Property.
 - 10. Leases and Encumbrances, Adverse Claims. Seller represents and warrants that the Property is not subject to a lease or contract and that no other person or entity has the right or option to acquire the Property or any interest therein. There are not any adverse claims of adjoining property owners against the Property, there are no adverse parties in possession of the Property or any part thereof, and there are no encroachments by Seller on the property of others or by others on the Property.
 - 11. <u>Assignment</u>. The parties hereby acknowledge and agree that Buyer may assign this option, and all rights, obligations and benefits related thereto, without obtaining Seller's prior consent; provided, however, that any such assignment will not release Seller from its obligations hereunder.
 - 12. Recording Option. Buyer may record a memorandum of the existence of this option in the form substantially similar to that set forth in Exhibit "B" attached hereto.

13. Notices. Any notice or demand related to or required under this Agreement shall be served by hand delivery, by prepaid United States certified mail, return receipt requested, or by nationally recognized overnight delivery service guaranteeing next-day, confirmed delivery, or by facsimile transmission. All notices shall be addressed to the parties at the respective addresses as set forth below, except that any party may, by notice in the manner provided above, change this address or facsimile number for all subsequent notices. Notices shall be effective when delivered (or, if delivered by facsimile transmission, upon confirmation of such transmission during regular business hours.) A party's failure or refusal to accept service of a notice shall constitute delivery of the notice.

To Seller:

William G. Haynes 1512 SW 30th Street Topeka, KS 66611 Facsimile: (___) ___

To Buyer:

Growth Organization of Topeka/Shawnee County, Inc. 120 SE 6th Avenue, Suite 110 Topeka, KS 66603-3515 Facsimile: (785) 234-8656

With copy to:

Jeffrey A. Wietharn, Attorney Coffman, DeFries & Nothern, P.A. 534 S. Kansas Ave., Ste. 925

Topeka, KS 66603 Phone: (785) 234-3461 Facsimile: (785) 234-3363

- 14. Authority. Seller warrants that it has fee simple title to the Property and that Seller has full and exclusive authority to grant this option to Buyer and to sell the Property in the manner set forth herein. Seller further warrants that there are no agreements, covenants or restrictions of any kind that would prohibit the granting of the Option to Buyer.
- 15. <u>Binding Effect</u>. This Agreement shall run with the land and is binding upon and inure to the benefit of the parties and their respective heirs, administrators, executors, trustees, representatives, successors and assigns.
- 16. <u>Entire Agreement</u>. This Agreement, and any attachments or addenda hereto, constitutes the complete agreement of the parties concerning the Property, and supercedes all other agreements between Seller and Buyer.

- 17. Governing Law, Survival. This Agreement shall be interpreted and construed in accordance with the laws of the State of Kansas. Except as otherwise provided herein, all covenants, agreements, indemnifications, representations, and warranties set forth in this Agreement or in any certificate or instrument executed or delivered pursuant to this Agreement shall survive the closing and shall not merge into any deed, assignment or other closing and shall not merge into any deed, assignment or other instrument executed or delivered pursuant hereto.
 - 18. Counterparts: Facsimile Signatures. This Agreement may be executed in one or more counterparts each of which shall be deemed an original but all of which together shall constitute one and the same agreement. Facsimile signatures shall be deemed original signatures for purposes hereof.
 - 19. Time. TIME IS OF THE ESSENCE IN THE PERFORMANCE OF THE TERMS AND CONDITIONS OF THIS AGREEMENT. If the date for performance of any obligation hereunder or the last day of any time period provided for herein shall fall on a Saturday, Sunday, legal holiday, then the date for performance or time period shall expire on the first day thereafter which is not a Saturday, Sunday, expire on the first day thereafter which is not a Saturday, any expire on the first day thereafter which is not a Saturday, sunday, expire on the first day thereafter which is not a Saturday, Sunday, expire on the first day thereafter which is not a Saturday, Sunday, expire on the first day thereafter which is not a Saturday and expire on legal holiday. Except as may otherwise be set forth herein, any expire on the first day thereafter than 5:00 p.m. Central Standard Time performance provided for herein shall be timely made and completed if made and completed no later than 5:00 p.m. Central Standard Time (or Daylight Savings Time, if applicable) on the day of performance.
 - 20. Construction, Legal Representation. As used in this agreement, the masculine, feminine, or neuter gender and the singular or plural numbers shall each be deemed to include the other whenever the context so requires. This Agreement shall be construed as a whole and in accordance with its fair meaning and without rued as a whole and in accordance with its fair meaning construction rued as a whole and in accordance with its fair meaning and without regard to any presumption or other rule requiring construction regard to any presumption or other rule requiring construction against the party causing this Agreement or any part of this Agreement to be drafted. The parties acknowledge that each party has reviewed this Agreement and has had the benefit of legal counsel or the opportunity to consult with legal counsel prior to consult or this Agreement.
 - 21. Brokers and Agents. Buyer and Seller each agree to indemnify, protect, defend, and hold the other harmless for, from, and against any expense, including brokers, attorney and accountant and against any expense, including brokers, attorney and accountant fees, claims, actions, suits, or demands for payment of any fees, claims, actions, suits, or demands for payment of any fees, claims, actions, suits, or demands for payment of any fees, claims, actions, which such Buyer or Seller (or any represent, or other person, which such Buyer or Seller (or any representative) has engaged or retained or with which Buyer or Seller has had discussions concerning the transactions contemplated by this Agreement. These requirements and obligations shall survive this Agreement. These requirements and obligations

IN WITNESS WHEREOF, the parties have signed their names as of the date indicated below.

SELLER:
William B, X/ugues
WILLIAM G. HAYNES
Jos J. Hayres.
LOIS G. HAYNES
B. KENT GARLINGHOUSE
SUSAN GARLINGHOUSE
ELDON DANENHAUER
ELDON DANIMINOSIA
LINDA LEE DANENHAUER
TOTAL TOWN DO LIDER
WILLIAM R. HALE

IN WITNESS WHEREOF, the parties have signed their names as of the date indicated below.

SELLER:

WILLIAM G. HAYNES
LOIS G. HAYNES
Blot Fol C
KENT GARLINGHOUSE
Susan GARLINGHOUSE
SUSAN GARLINGHOUSE
ELDON DANENHAUER
LINDA LEE DANENHAUER
WILLIAM R HATE

IN WITNESS WHEREOF, the parties have signed their names as of the date indicated below.

SELLER:

WILLIAM G. HAYNES
LOIS G. HAYNES
B. KENT GARLINGHOUSE
SUSAN GARLINGHOUSE
Ellon Davanlaner
ELDON DANENHAUER
Linka Lee Danonhauer LINDA LEE DANENHAUER
LINDA LEE DANENHAUER
WILLIAM R. HALE

IN WITNESS WHEREOF, the parties have signed their names as of the date indicated below.

SELLER:

WILLIAM G. HAYNES

LOIS G. HAYNES

B. KENT GARLINGHOUSE

SUSAN GARLINGHOUSE

ELDON DANENHAUER

LINDA LEE DANENHAUER

William R Hale by
WILLIAM R. HALE
Cyntha K Wale
attorney in fact

BUYER:

GROWTH ORGANIZATION OF TOPEKA/SHAWNEE COUNTY, INC.

Doug Kinsinger, President

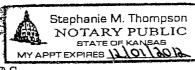
STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this day of the 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came WILLIAM G. HAYNES and LOIS G. HAYNES, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.



Notary Public

STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this _______day of ______, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came B. KENT GARLINGHOUSE and SUSAN GARLINGHOUSE, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public

BUYER:

GROWTH ORGANIZATION OF TOPEKA/SHAWNEE COUNTY, INC.

Doug Kinsinger President

STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this _______, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came WILLIAM G. HAYNES and LOIS G. HAYNES, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public

STATE OF KANSAS

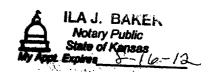
SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this 15 day of 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came B. KENT GARLINGHOUSE and SUSAN GARLINGHOUSE, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public



STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this 25 day of September, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came ELDON DANENHAUER and LINDA LEE DANENHAUER, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

(DELORES T. HEALEY Notary Public - State of Kansas Notary Public - State of Kansas	
1	My Appt. Expires August 31, 2010	j

Notary Public

STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this ______ day of _____, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came WILLIAM R. HALE, a single person, who is personally known to me to be the same person who executed the within instrument entitled OPTION AGREEMENT, and such person duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public

STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this _____ day of _____, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came ELDON DANENHAUER and LINDA LEE DANENHAUER, husband and wife, who are personally known to me to be the same persons who executed the within instrument entitled OPTION AGREEMENT, and such persons duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public

Cynthia & Sale, attorney in faces

STATE OF KANSAS

SS:

COUNTY OF SHAWNEE Johnson

BE IT REMEMBERED, that on this 17th day of Seplember, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came/WILLIAM R. HALE, a single person, who is personally known to me to be the same person who executed the within instrument entitled OPTION AGREEMENT, and such person duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.



STATE OF KANSAS

SS:

COUNTY OF SHAWNEE

BE IT REMEMBERED, that on this 22 day of lestender, 2009, before me, the undersigned, a Notary Public in and for the County and State aforesaid, came of GROWTH ORGANIZATION OF TOPEKA/SHAWNEE COUNTY, INC., who is personally known to me to be the same person who executed the within instrument entitled OPTION AGREEMENT, and such person duly acknowledged the execution of same.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed by official seal on the day and year last above written.

Notary Public

NORA J. PATTON TAYLOR
OFFICIAL MY COMMISSION EXPIRES
October 31, 2009

EXHIBIT A

The Southeast Quarter of Section 12, Township 13 South, Range 15 East of the 6th P.M. in Shawnee County, Kansas. Except the right of way of the Atchison, Topeka and Santa Fe Railroad, and Except a tract deeded to Kerr-McGee Oil Industries, Inc. and Recorded in Book 1342 at Page 579 in the Office of the Shawnee County Register of Deeds, and Except highway right of way for South Topeka Avenue (U.S. 75 Highway) as condemned in Case Number 101253 as Recorded in the Office of the Shawnee County Clerk of the District Court.

Shawnee County, Kansas Register of Deeds '60 Page: 25 20090025125 Date Recorded: 12/01/2009 04:24:15.537 PM

Mail Tax Statement to:

Property Address: SW 77th Street Wakarusa, KS 66546

Kansas Secured Title 785-232-9349

SN024638

GENERAL WARRANTY DEED (Statutory)

William G. Haynes and Lois G. Haynes, husband and wife

convey and warrant to

Growth Organization of Topeka/Shawnee County, Inc.,

all the following REAL ESTATE in the County of SHAWNEE, and the State of Kansas, to-wit:

See Exhibit "A" attached hereto and by this reference made a part hereof

for the sum of one dollar and other good and valuable consideration.

EXCEPT AND SUBJECT TO: Easements, restrictions and assessments of record, and all the taxes and assessments that may be levied, imposed or become payable hereafter.

William G. Haynes

STATE OF KANSAS, SHAWNEE COUNTY:

The foregoing instrument executed was acknowledged before me this , 2009, by William G. Haynes and Lois G. Haynes, husband and wife.

My appointment expires: 12-01-2012



Cypalus Offer C012009 207913

Mail Tax Statement to:

Same

Property Address: SW 77th Street Wakarusa, KS 66546

SN024638

Kansas Secured Title 785-232-9349

> **GENERAL WARRANTY DEED** (Statutory)

Eldon Danenhauer and Linda Lee Danenhauer, husband and wife

convey and warrant to

Growth Organization of Topeka/Shawnee County, Inc.,

all the following REAL ESTATE in the County of SHAWNEE, and the State of Kansas, to-wit:

See Exhibit "A" attached hereto and by this reference made a part hereof

for the sum of one dollar and other good and valuable consideration.

EXCEPT AND SUBJECT TO: Easements, restrictions and assessments of record, and all the taxes and assessments that may be levied, imposed or become payable hereafter.

Dated this 12th day of Novimber, 2009.

Eldon Danenhauer

Shawnee County, Kansas Register of Deeds Marilyn L. Nichols

4760 Page: 25 #: 20090025124

Date Recorded: 12/01/2009 04:23:33.897 PM

STATE OF KANSAS, SHAWNEE COUNTY:

The foregoing instrument executed was acknowledged before me this 10th day of Manager 1, 2009, by Eldon Danenhauer and Linda Lee Danenhauer, husband and wife.

My appointment expires: 4-19-12



Mail Tax Statement to:

Same.

Property Address: SW 77th Street Wakarusa, KS 66546

Kansas Secured Title 785-232-9349

SN024638

GENERAL WARRANTY DEED
(Statutory)

William G. Haynes and Lois G. Haynes, husband and wife

convey and warrant to

Growth Organization of Topeka/Shawnee County, Inc.,

all the following REAL ESTATE in the County of SHAWNEE, and the State of Kansas, to-wit:

See Exhibit "A" attached hereto and by this reference made a part hereof

for the sum of one dollar and other good and valuable consideration.

EXCEPT AND SUBJECT TO: Easements, restrictions and assessments of record, and all the taxes and assessments that may be levied, imposed or become payable hereafter.

Dated this 18 day of November, 2009.

William G. Haynes

Lois G. Haynes

STATE OF KANSAS, SHAWNEE COUNTY:

The foregoing instrument executed was acknowledged before me this _______ day of _______, 2009, by William G. Haynes and Lois G. Haynes, husband and wife.

/ Notary Public

Shawnee County, Kansas Register of Deeds Marilyn L. Nichols

Book: 4760 Page: 251 Line #: 20090025125 Date Recorded: 12/81/2809 84:24:15.537 PM

My appointment expires: 12-01-2012

NOTARY PUBLIC - State of Kansas KATHY K. ELLIS

My Appt Expires

C 0 1 2009 207913

Shawnee County, Kansas
Register of Deeds
Marilyn L. Nichols
BOOK: 4760 Page: 250
Line #: 20090025124
Date Recorded: 12/01/2009 04:23:33.897 PM

Mail Tax Statement to:

Same

Property Address: SW 77th Street Wakarusa, KS 66546

SN024638

Kansas Secured Title 785-232-9349

GENERAL WARRANTY DEED

(Statutory)

Eldon Danenhauer and Linda Lee Danenhauer, husband and wife

convey and warrant to

Growth Organization of Topeka/Shawnee County, Inc.,

all the following REAL ESTATE in the County of SHAWNEE, and the State of Kansas, to-wit:

See Exhibit "A" attached hereto and by this reference made a part hereof

for the sum of one dollar and other good and valuable consideration.

EXCEPT AND SUBJECT TO: Easements, restrictions and assessments of record, and all the taxes and assessments that may be levied, imposed or become payable hereafter.

Dated this 12th day of November, 2009.

Eldon Danenhauer

Linda Lee Danenhauer

STATE OF KANSAS, SHAWNEE COUNTY:

The foregoing instrument executed was acknowledged before me this 12th day of Manager, 2009, by Eldon Danenhauer and Linda Lee Danenhauer, husband and wife.

My appointment expires: 4-19-12

otary Public - State of Concess
TYHERA M. COSO
Appointment Same 4-19-12

EXHIBIT "A"

The land referred to in this Deed is described as follows:

The Southeast Quarter of Section 12, Township 13 South, Range 15 East of the 6th P.M., Shawnee County, Kansas, EXCEPT Right of way of the Atchison, Topeka, and Santa Fe Railway Company;

ALSO EXCEPT that part taken for roads and highway;

ALSO EXCEPT Beginning on the West right of way of US 75 Highway and the North line of the Southeast Quarter; thence South along said Highway right of way 350 feet; thence West at right angles 154.54 feet to the Easterly right of way of the ATchison, Topeka and Santa Fe Railroad; thence Northeasterly 358.48 feet to the North line of said Quarter; thence East 40.82 feet, more or less, to the point of beginning.

Competing Communities Industrial Availability

City	State	County	Population	# of	Acres Per
				Industrial Acres	Person
Wichita	Kansas	Sedgwick	476,026	1500	0.003151088
Columbia	Missouri	Boone	152,435	957	0.006278086
Springfield	Missouri	Greene	263,980	498	0.001886507
Jonesboro	Arkansas	Craighead	91,552	1280	0.013981125
Little Rock	Arkansas	Pulaski	373,911	2599	0.006950852
Oklahoma City	Oklahoma	Oklahoma	701,807	315	0.000448841
		Average			0.005449417
Based on the per capita approximately 939 acres	per capita acre 939 acres of	acreage, Topeka/Shawnee County should have	shawnee Coun available to ma	ity should hav	acreage, Topeka/Shawnee County should have of industrial land available to match competing communities.



NEW BUSINESS PARK

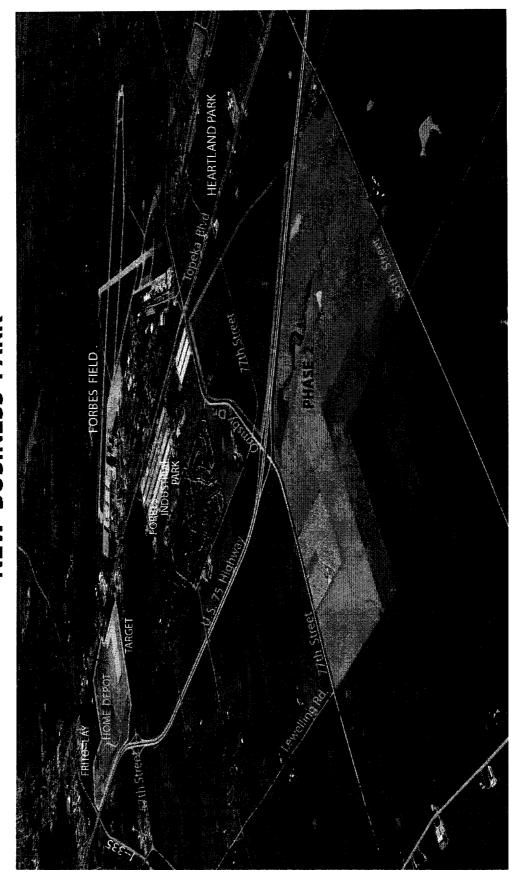
New Business Park Land Acquisition

Phase 1: 409.48 Acres (East of U.S. Highway 75) Optioned through December 2009

Seller •	llan L. & Vickie A Holthaus	<u>Acres</u> 15.5	Option \$ \$775	Purchase \$/Acre \$9,250	Total Purchase \$ \$143,375
•	Lighthouse Investments LLC (Allan L. & Vickie A Holthaus)	69.27	\$3,450	\$9,250	\$640,747.50
•	William G. and Lois G. Hayes, B. Kent and Susan Garlinghouse, Eldon and Linda Lee Danenhauer, and William R. Hale	139.71	\$6,900	\$10,675.54	\$1,491,480
•	Cantrill & Co	<u>185</u>	\$9,250 x 2	\$8,000 - \$10,000	\$1,480,000 - \$1,850,000
	Total Phase 1	409.48	\$29,625	\$9,134 - \$10,037	\$3,755,602.50 - \$4,125,602.50

Request to JEDO:

- Ratify \$29,625 for options through the end of 2009. Closings anticipated in December, 2009.
- Approve the purchase of 409.48 acres of land at the potential highest amount of \$4,095,977.50 (\$4,125,602.50 less \$29,625 option cost applied to purchase).
- Approve the cost of engineering and follow-up environmental of \$758,000 (Offsite utilities, entry, sewer pump station and force main, railroad switch and stub out, platting and zoning, soil samples). Carry over to 2010.
- Approve \$40,000 for estimated legal costs.



NEW BUSINESS PARK

New Business Park Land Acquisition

Phase 2: 609 Acres (West of U.S. Highway 75) **Optioned through 2012**

Total Purchase \$	\$3,414,000 - \$4,552,000		\$3,816,500 - \$4,954,500	\$7,572,102.50 - \$9,080,102.50
Total Pu	\$3,414,00	\$402,500	\$3,816,5	\$7,572,1
Purchase \$/Acre	\$6,000-\$8,000	\$10,062.50**	\$6,267 - \$8,135	\$7,435-\$8,915
Option \$	\$42,675*	\$25,000	\$67,675	\$97,300
Acres	569	9	609	1,018.48
Seller	Cantrill & Co	Chester W. Platt & Chester W.Platt & Dawn M. Platt **	Total Phase 2	TOTALS - PHASES 1 & 2
Se	•	•		7

*First year option of \$14,225 paid. Two remaining years would be \$28,450 (\$14,225 x 2). Total \$42,675 **Includes house and truck barn

Request to JEDO: • Ratify \$67 675

Ratify \$67,675 for options through the end of 2012.

Request to JEDO

Phase 1

- Ratify \$29,625 for options through the end of 2009. Closings anticipated in December, 2009.
- Approve the purchase of 409.48 acres of land at the potential highest amount of \$4,095,977.50 (\$4,125,602.50 less \$29,625 option cost applied to purchase).
- (Offsite utilities, entry, sewer pump station and force main, railroad switch and stub out, platting and zoning, soil samples). Carry over to 2010. Approve the cost of engineering and follow-up environmental of \$758,000
- Approve \$40,000 for estimated legal costs.

Phase 2

Ratify \$67,675 for options through the end of 2012.



ECONOMIC DEVELOPMENT 3rd Quarter Report to JEDO 2009

GO TOPEKA PROGRAM OVERVIEW

General

GO Topeka has developed and is implementing a rolling (updated annually) 3-year strategy to greatly enhance and move the program to a higher level. The goal is to use the limited tax funds effectively and produce higher economic returns for the citizens of Topeka and Shawnee County.

The guiding principle of the new strategy is:

One Team One Thousand Leads Annually One Hundred Qualified Leads Annually

The components of the strategy will be:

- Attraction of quality companies through an aggressive marketing program focused on the sector targets identified in the Competitive Strategies Group report of February 2007.
- Retention and expansion of existing companies through an enhanced BRE program called G.A.I.N. Grow. Assist. Innovate. Nurture.
- under the direction of the DBE Advisory Council and, in cooperation with the Washburn University Small Business Small business development including a strong, expanded Disadvantaged Business Enterprise (DBE) program Development Center, and SCORE, (NaviGate) an entrepreneurial development delivery system focused on entrepreneurs that have potential to become "primary" employers in the community.

Several other improvements have been made in the program including a new project management system including an expanded project tracking/information system and a division of targets between staff to allow for a better understanding and specialized knowledge of sector targets.

the appropriate level of incentives would be to obtain a 6% return on investment (incentives) or 7 year payback. This will assure that the incentive package is a productive business arrangement for the community. Associated with the impact In the future, prior to developing incentive packages, an economic impact analysis will be performed to determine what analysis, revisions to the existing incentive policy will be proposed to increase a competitive system in relation to other competing communities.



GO Topeka Performance Summary January-September, 2009 By Goals

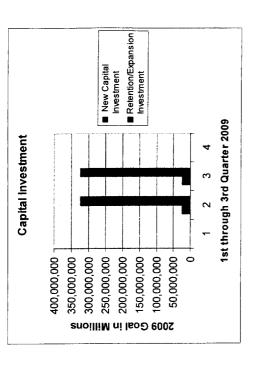
_

✓ Capital investment: Annual Goal: \$40,000,000

Actual To Date: 0

Retention/Expansion:

\$324,500,000



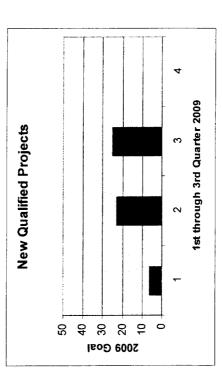
∀ Average wage:

Annual Goal: At Least \$29,971 or \$14.41/hr Annual Goal

Actual to Date: \$49,959/year

 Total new qualified projects(2): Annual Goal: 50

Actual To Date: 25



Current active projects (3): 10

Potential total new jobs for active projects: 1290

Potential new investment from active projects: \$86,640,000

GO Topeka-hosted project visits: 4

Companies making multiple community visits: 3

Community visits to project companies/HQs in 2009: 0

- Surveys completed with reports: 1
- Number of recognition events: 3
- Number of companies materially-assisted (4): 57
- Number retention project files open: 2
- Estimated number of jobs retained: 208
- > Estimated annual payroll: \$7,450,560
- Current tax base: 0
- Potential investment: \$5,000,000
- Number of expansion project files open: 0
- Potential new jobs:
- Potential new investment:
- Retention/Expansions: 3
- Number of retained jobs: 25Number of new Jobs: 1575
- Capital investment: \$324,500,000
- Average wage: \$49,000/year
- Average Wage Retained Jobs: \$50,000/year

and the Chamber, expansions, responding with solutions to identified issues and problems, etc. helping arrange assistance, setting up meetings to address issues, supporting, through activities of GO Topeka (4)"Materially-assisted" means substantive assistance, something beyond a phone call to include but not limited to

WORFORCE DEVELOPMENT

Team Leader: Feldmann

Workforce skills assessment:

Annual Goal: Completion by end of 2009

quarter. The study is estimated to be under contract by the end of October and completed in 2009. quarter, development of the request for proposal (RFP) began. The RFP is scheduled to go out early in the third needed in order to remain competitive in the area of providing a skilled workforce for the future. During the second Status 3rd Quarter: GO Topeka will conduct a study of our current workforce skills and an assessment of what is

project and will be one of the individuals on the video that will be speaking directly to the students about the importance of the test and how it can benefit them whether or not they will be seeking jobs after high school.

or issues that arose from the first testing series, allowing for the schools to work out the bugs. Staff will coordinate a follow up meeting in early December with school personnel in order to answer any questions

Workforce data for the website

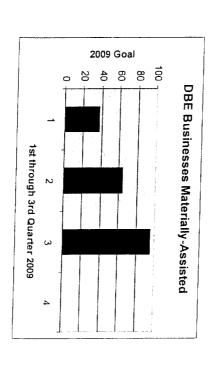
Annual Goal: Update website with recent community data.

community requires WorkKeys testing as part of high school graduation requirements. Status 3rd Quarter: As we complete the testing with school districts, staff will post on the website that the

ENTREPRENEURIAL/MINORITY BUSINESS DEVELOPMENT Team Leader: Hermocillo-Legg

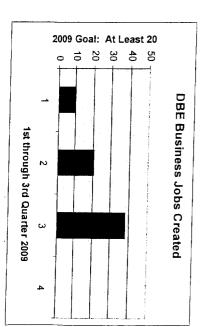
Number of DBE businesses materially-assisted: Annual Goal: 100

Actual To Date: 95



Annual Goal: At Least 20 Number of DBE business jobs created:

Actual To Date: 38



GO Topeka Performance Reporting

New Business Attraction

	1 st Qtr.	2 nd Qtr.	3rd Qtr.	4th Otr	Totals
Total leads/inquiries in 2009 (1)	102	305	128		535
Total new qualified project files in 2009 (2)	9	14	2		25
Current active projects (3)	6	13*	10*		•
Potential total new jobs for active projects	3191	5335*	1290		•
Potential new investment from active projects	\$979,500,000 \$569,500,000*	\$569,500,000*	\$86.640.000		•
GO Topeka-hosted project visits in 2009	0	2	2		Δ
Companies making multiple community visits in	0	->	2		۱ ۵
2009			ı		Ć
Community visits to project companies/HQs in	0	0	0		0
Appoint in 2000					
Announcements in 2009	0	0	0		0
➤ Number of new jobs	0	0	0		0
> Capital investment	0	0	0		0
> Average wage	0	0	0		0

- correspondence, walk-ins, marketing missions, outreach marketing, or referrals including KDOC, KCADC and locally generated referrals. (1) "Leads/inquiries" are initial contacts by a company or consultant through website, phone, email,
- company or consultant, submission of a first response packet, or response to a questionnaire. (2) "Qualified projects" are any projects that have requested additional information <u>after</u> an original contact by the
- the short-list; or active contract negotiations are underway. Current active projects include any carryover actives company or consultant have been made with the office; we have been notified that Topeka/Shawnee County is on from the previous year in addition to new current active projects (3) "Active projects" are those that a formal proposal has been submitted; at least three (3) contacts by the

Entrepreneurial/Minority Business Development

	1 st Qtr.	2 nd Qtr.	3 rd Qtr.	4 th Qtr.	Totals
Number of entrepreneurs/small businesses	116	84	97		297
counseled in 2009					82% DBE
					Defined
Number of entrepreneurs/small businesses	117	56	78		251
referred to other resources in 2009			,		ľ
Number of entrepreneurs/small businesses	37	27	31		95
materially assisted in 2009 (5)					(
Number of loan packages initiated in 2009	0	0	2		2
Number of loan packages closed in 2009	0				N.A.
Number of jobs (FT/FTE) created by clients in 2009	10	10.5	17.5		38
Number of educational programs sponsored/hosted in 2009	13	13	œ		34*
Number of entrepreneurial/small and minority business recognition functions in 2009	84	58	50		192

increased sales/profits of the business. business reviews, etc. Such assistance must be over a period of time and lead to the creation of jobs and/or (5))"Materially assisted" means substantive assistance, something beyond a phone call or one-time counsel to include but not limited assisting with business documents, connecting with financial resources, one-on-one training,

^{*}Serviced 945 entrepreneurs/professionals



GO TOPEKA

2009 MARKETING BLUEPRINT

- educate the consultants and contractors on the value of Topeka and Shawnee County as a business location. done by site consultants, an intense emphasis will be directed toward this profession. The purpose will be to advise and SITE CONSULTANT/INDUSTRIAL CONTRACTOR CAMPAIGN. Since approximately 75% of the site analysis work is now
- assessments, and proposal development RESEARCH. There will be a increased emphasis on research in 2009 to support the targeted marketing efforts, trends
- PUBLIC RELATIONS. GO Topeka will support the development of a consensus brand for Topeka and Shawnee County and companies. Additionally, there will be an increased effort to issue media releases to key national business publications will increase the effort to get the "good news" about Topeka and Shawnee County to site consultants and targeted

Introduction to Targeted Sectors

adjustments may be necessary throughout the year to meet the changing dynamics underway in the national economy.) that have arisen in 2008, attention will be given to ongoing review of the identified targeted areas and marketing plans as competitive advantage. The targeted industry list will provide Topeka with a framework to focus its resources on those areas that hold the most return on time and marketing dollars invested in expansion and attraction efforts. (Due to the economic conditions During 2008 the GO Topeka staff was focused on identifying targeted industries for which Topeka/Shawnee County has a

The targeted industries were identified because they meet the following goals:

- They build upon the area's blend of assets and challenges.
- They offer the county greater economic diversity and the chance to expand existing industry activities into more advance operations
- They offer diversified employment opportunities for the area's residents and labor market
- They offer an opportunity to look at emerging industries

area's economy. The targeted areas below are diverse but all either build on existing skills available, or have shown growth, and will diversify the

- Animal Bioscience Research
- Warehousing/Distribution

Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – New Business Recruitment (A)

Strategy(s)	Action Dian		
A.1. Goal: Increase e	Goal: Increase employment base and provide increased business opportunities	eased business opportunities	inird Quarter 2009
_			
Attract and Target Diverse	Develop a core prospecting list centered	Create 1.000 leads and 100 qualified	25 R
Sectors.	around the targeted market sectors	prospects by 2010. Based upon the core	Staff continues to identify
andressive accomple	(biosciences, wind and alternative forms	prospecting list of companies contact will	key contacts within the
development program with	warehousing/distribution medical oto)	be made with key company	targeted industry sectors.
emphasis on primary jobs	based upon NAICS code classifications	company has expansion plans in the	Letters are forwarded to
identifying emerging	companies meeting a minimum size or	future.	highlighting our companies
as those business sectors	activity thresholds followed by		as well as available
for which we have a	the website, one one visits with		programs and services
competitive advantage.	national site consultants, direct mail and		which would be
(Corresponds to:	of our community. The transfer is a strengths		decision process for
Heartland Visioning	may be adjusted throughout the west to		potential expansion plans.
Economic Development	respond to changes in the economy in		To date 535 contacts have
#1)	order to focus on those sectors that have		been made with key
	the greatest potential for continued growth		transtation in the
	and positive impact on the area.		currently marking an ar
			analified projects with
			companies looking to
		J	possibly expand or
		Farticipation in conferences/trade shows	relocate.
		which are geared specifically to each of	
		the targeted sectors.	Staff participated at a wind
			conference held in
		Conduct one-on-one visits at the home	Manhattan which was
		offices of national site consultants,	conducted by the American
			Wind Energy Association
		developers in an effort to keep our	and the Coalition of

ategy(s) ategy(s) orts on potential the bioscience the area. visioning	Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – New Business Recruitment (A) Action Plan Performance Measurements Performance Measurements	ment Strategic Plan rategic Plan Business Recruitment (A) Performance Measurements	Third Quarter 2009 participants to hear from others in the profession as to what they are experiencing in the market place with respect to development activities and programs. Work continues on the bioscience study that has been underway for much of 2009. Participants involved with the last portion of the study have
(Corresponds to: Heartland Visioning Economic Development #1)	center for biosciences, animal sciences and life science development. The study should identify all potential sectors suitable for development prioritizing the top three that could position Topeka and Shawnee County as a leading center in these sectors. In addition, it will assess and identify the assets and liabilities for the biosciences, animal sciences and life sciences in comparison to other communities and regions nationally. The study should further identify key assets that must be developed and liabilities that must be eliminated or addressed in order for Topeka Shawnee County to be competitive. If the first portion of the study shows validity to move ahead with this industry sector, a follow up study will be initiated that will identify and clearly outline strategies and a detailed marketing plan.	Study Components:assessment of current and projected state of the biosciences including growth sectors and emerging sectorscompetitive assessment of Topeka	involved with the last portion of the study have now broken into evaluation teams and will be reporting back to the consultant and staff in mid October. These groups have been given the charge to determine whether or not there is a true opportunity for Topeka/Shawnee County to participate in the biosciences.

Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – New Business Recruitment (A)

Strategy(s)	Action Plan	Performance Measurements	Third Quarter 2009
3. Regional Competitiveness Center	Create a unique, compelling asset that differentiates Topeka and Shawnee	Develop a regional competitiveness center that provides a globally competitive	Through Heartland Visioning's Economic Development Foundation
(Corresponds to: Heartland Visioning Economic Development #2)	for the attraction of quality jobs and investments.	technology parks so that research from KU, KSU and beyond can be commercialized in Shawnee County.	examine the development of a competitiveness center was formed, chaired by Neil Fisher. Additional discussions are underway with Washburn University and the Washburn Institute
4.		-	uils need.
marketing program both internal and external.	direct mail, website development, collateral marketing material, etc) is	primary message with corresponding sub- messages that support the values	Topeka have developed a branding, "We Can Do
globally with a unified marketing plan.	and position ourselves as a place to do business.	conveyed in the themeline. A themeline to be used in all marketing pieces. Development and design of various marketing materials such as demographic	That." The central theme has been well received and will continue to be
(Corresponds to: Heartland Visioning Quality of Life C3)		brochure, 2 minute videos as testimonials, etc.	pieces.
(Economic Development #1, 4 and 5)		Continue to develop and improve upon our ongoing communications with national site consultants across the country i.e. electronic e-mail keeping the consultants informed of new developments, positive media on the community, potential for local and state incentives, etc.	An electronic newsletter the "Edge" is forwarded to national site consultants highlighting major economic development activities within our community.

Increase the availability of Increase the availability of Industrial and commercial sites to market to new and expanding businesses. (Corresponds to: Heartland Visioning Economic Development #16)	5. Community Pride tout the campaign area and (Corresponds to: Heartland Visioning Quality of Life # C1 and C3)	Continue the pass commun	Maintair sites via	Strategy(s)	
Work with MTAA to develop Forbes to its highest and best use.	Develop a community pride campaign to tout the positive attributes of the Topeka area and to help create a large pool of local ambassadors of local citizens as advocates of the area.	Continue to reinforce the positive impact the passage of the tax has had on the community to the general public.	Maintain data on available buildings and sites via website.	Action Plan	Economic Development Strategic Pla 2002-2009 Strategic Plan 2009 Business Plan – New Business Recruit
Market Forbes Field as one of Topeka's land sites emphasizing foreign trade zone and access to a 12,000 ft. runway.		Whenever sales tax dollars are used to assist business and industry in new construction/expansion, place a sign at the location stating your local sales tax dollars at work.	Enhance site mapping to provide resources desired by site selectors.	Performance Measurements	mic Development Strategic Plan 2002-2009 Strategic Plan s Plan – New Business Recruitment (A)
After working with representatives from the Foreign Trade Zone, Eric Johnson made a presentation at the GO Topeka board meeting regarding changes in the foreign trade zone.			Staff is continuing to work with Bartlett and West on developing a strong GIS system to market existing sites and properties.	Third Quarter 2009 "primary jobs" and results of GO Topeka	

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	Economic Develop 2002-2009 S 2009 Business Plan – New	onomic Development Strategic Plan 2002-2009 Strategic Plan iness Plan – New Business Recruitment (A)	
Strategy(s)	Action Plan	Performance Measurements	Third Quarter 2009
(Corresponds to: Heartland Visioning Economic Development #5 and Education D2)			social, educational, and philanthropic programming while working to retain young professionals in the area
		Develop a community branding campaign.	
(Corresponds to Heartland Visioning Education # D2)	Market the area as the Kansas "Knowledge Corridor."		
Support efforts to seek additional military mission growth at the 190 th ARW.	Support the 190 th ARW along with the Governor's Military Council.	Support strategies to secure additional missions that strategically benefit the local unit and nation	Dialogue continues regarding the 190 th Air Refueling Wing with the goal of assuring the unit remains in Topeka with an appropriate mission. The Department of Defense (DOD) can make changes and move facilities even without BRAC so it remains important to be vigilant in assuring military operations are relevant. Forbes is cost effective and can handle large plans
4. Maintain high level of public/private support for economic development. Build consensus support and organizational strength.	Set up speaking engagements at civic organizations, NIA's, professional groups, etc.	Set up speaking engagements with various civic organization and professional groups, etc., informing them of activities undertaken and seek input.	GO Topeka staff continues to speak at local civic clubs to communicate activities and results.

	Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – New Business Recruitment (A)	nent Strategic Plan rategic Plan Business Recruitment (A)	
Strategy(s)	Action Plan	Performance Measurements	Third Quarter 2009
	KEDA, IAMC etc. to further strategic plan.	in four or more web seminars.	Smart Port meetings which focus on logistics and transportation issues and transportation issues and the KCADC monthly meetings which highlight various regional and national economic development topics that have an impact on business development. Staff also participates in the quarterly KC Corridor Conversations for Animal Health. In addition, staff has participated in two webinars one entitled, "The Role of Social Media in
A.4. Goal: Develop o	Develop opportunities to enhance the image	enhance the image and identity of Topeka/Shawnee County.	ounty.
1. Support efforts to enhance the gateways to the community.	Support efforts to assemble necessary resources to improve the visual aesthetics at Topeka major gateways.		
	Support efforts of the City and others for successful submission of KDOT traffic-way enhancement grant.		

	Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – Business Retention and Expansion (B)	Economic Development Strategic Plan 2002-2009 Strategic Plan ess Plan – Business Retention and Expansion (B	(1)
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
B.1. Goal: Create a	Goal: Create a strategic system for the retention and expansion of existing business and industry. (B)	nd expansion of existing business	and industry. (B)
1. Develop an in-depth	Conduct 200 visits per year including the		151 visits have been
assist in the identification	top 50 major employers. Continue developing/maintaining a solid database		conducted in 2009 with 39
of companies at risk and companies that have the	which will greatly enhance the efforts of the business retention program.		major employers.
potential to grow.			This is done on each
	Request feedback on concerns, and general issues they have about doing		business visit.
(Corresponds to: Heartland Visioning	business in Topeka.		
Economic Development	As a result of the visitation program.		This will be completed in
#1.a and 3)	complete an annual report highling		condensed report will be
	major reoccurring issues, identified		completed by the end of
	workforce training needs, etc.		July.
			This is done on each visit.
	immediate action to resolve.		Currently working on four
			issues that arose from the
	Travel to the home offices of local		Staff did not travel to any
	companies to help local industries		home offices of local
	improve their position for future growth.		companies in the first three
			quarters of 2009.
	Provide training for staff to conduct an	Staff will be involved with the Kansas	Staff is involved with the
	effective business retention and	Economic Development Association, the	Kansas Economic
	expansion program.	North Topeka Business Alliance, the	Development Association,
		International Economic Development	the North Lopeka Business

	Economic Develop 2002-2009 S	Economic Development Strategic Plan 2002-2009 Strategic Plan	
	2009 Dusiness Fian – Dusines	2009 Dusiness Fian - Dusiness Retention and Expansion (B)	(5
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
B.1. Goal: Create a	Goal: Create a strategic system for the retention and expansion of existing business and industry. (B)	nd expansion of existing business	and industry. (B)
			Staff will also participate in other educational
			opportunities as the Senior
			Development
	Continue working with	Staff will continually be working with the	Staff is currently working
	expansion/assistance team that involves	expansion/assistance team as the need	with the Department of
	representatives from the state and others	arises, specifically on expansion and	Commerce on Project
	possible incentives and business advice.	retention projects.	Envelope and Project Coil.
	Create increased awareness of local,	Offer quarterly educational workshops on	The Resources for Growth
	rederal and state incentives.	available local, state and federal	Incentive Workshop was
		Incentives/resources as well as	held on February 19.
		and DRF programs	rume workshops will be
			majority of the information
			is geared to small
		Track answers on problems from	Data is entered into E-
		questionnaires and feedback from other	Synchronist on a weekly
		sources. Notify proper authorities as	basis and follow-up is
		soon as possible. Take a pro-active	provided.
		Report back to the company periodically	
		on the progress that is being made.	
		Nominate several of Topeka's businesses	G.A.I.N nominated several
		for the state's Business Appreciation	Topeka businesses for the
		Awards.	State's Business
			Appreciation Awards.

sion (B)	nents 3 rd Quarter 2009	usiness and industry. (B)		$^{+}$	ant at the G.A.I.N. hosted a business	NHRA Summer Nationals	on May 31, 2009.	its, G.A.I.N. hosted a	marketing workshop on	August 18, and in	collaboration with	Washburn, hosted a Lean	Six Sigma White Belt	course with over 30	participants. G.A.I.N. also	collaborated with	Washburn on a leadership	workshop entitled	Directions in	Organizational Leadership	on September 16. This	workshop served as an	introduction to a leadership	course that is being offered	
Economic Development Strategic Plan 2002-2009 Strategic Plan ess Plan – Business Retention and Expan	Performance Measurements	m for the retention and expansion of existing business and industry. (B)	Create a Topeka Business of Distinction	Calcillai.	Host a business appreciation event at the NHRA Summer Nationals			Host quarterly educational summits,	seminars and workshops.																
Economic Development Strategic Plan 2002-2009 Strategic Plan 2009 Business Plan – Business Retention and Expansion (B)	Action Plan	Create a strategic system for the retention a						Provide summits, seminars and	workshops that will interest and educate	Topeka and Shawnee County businesses.															
	Strategy(s)	B.1. Goal: Create a s																							

March Visits

Dan Schemm, Doug

Kinsinger, Steve Jenkins, Kathy Moellenberndt	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm, Cyndi Legg	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm		Osp Schomm		Dan Schemm	Dan Schemm	Dan Schemin, Rick	Leduerrne	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm
Jim Peek	Marty Stessman	HR Cook	Roy Smith	Steve Tyler	Miranda Owens	John Fager, Gary Cushinberry	Carol Wheeler	Mike Schrader	Dick Rhoades	Eric Johnson	Jay Ives	James Davis	Eric Bettis	Karla Clem	Shammie Felps	Tiffany Logue		Mike Welch	Disco Dominos		Joseph Lambert		Lee Sacns	Andy Jetter	Allen Towele	Larry Robbins	Ward Phillips	Jim Hanni	Jerry Ney	Dominick Carreno
Topeka Metal Specialties	USD 450	Kansas Expo Center	Old Dominion Freight Line	T&T Management	Goodell & Stratton	Core First	Stormont Vail	St. Francis	VA Health Revenue Center	MTAA	Blind Tiger	Custom Neon	Bettis Asphalt	M-C Industries, Inc.	Sunflower Prompt Care	Schmidt Engineering	April Visits	BRB Contractors	Express Employment		Extreme Recycling		rees linck	FHL Bank	Fidelity Bank	Premier Executive Recruiting	Civics Plus	AAA	Aldersgate Village T3 Tomorrow's Technology	Today
2-Mar	2-Mar	3-Jan	4-Mar	5-Mar	Mar-09	11-Mar	13-Mar	16-Mar	17-Mar	24-Mar	24-Mar	25-Mar	25-Mar	25-Mar	26-Mar	30-Mar		6-Anr	6-Apr		8-Apr	V 0	0-ADI	10-Apr	13-Apr	14-Apr	16-Apr	27-Apr	29-Apr	30-Apr

Dan Schemm Dan Schemm Dan Schemm Dan Schemm	Dan Schemm Dan Schemm, Cyndi Legg, Scott Taddiken	Dan Schemm, Amber Gentry Dan Schemm	Dan Schemm Dan Schemm	Dan Schemm Dan Schemm, Rick LeJuerrne	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm		Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm	Dan Schemm, Cyndi Legg, Rick I e luerne	Dan Schemm	Dan Schemm
Larry Romine Dick Moore Larry Heilman Ray Irwin	Schmidt Leanne & Mike Dolsky	Jim Ogel Jim Rinner	Chuck Dultmier Jason Chan	Mike Hall	Tim Krueger	Brad Owen John Conklin	Travis Stryker	Kathleen Williams	Tighe LaRue	Shammie Phillips Connie Cook	Christy Ford	Fred Patton	Bryan Cranston		Dave Schmidtlein	Travis Gooden	Charles Coe	Matt Hayden		Carl Huslig	Dave Brubaker
Airgas Mid South, Inc Cla-Mar, Inc. Smith Audio Visual Heartland Park	Level 4 Engineering House 2 Home	WIBW JE Dunn	Dultmier Concrete Waste Management	Lonmann & Kauscher Whitey's Auto Repair	Vision Bank	Mize Howser Shorev Metal Works	CAS Construction	Oppenheimer & Co., Inc	Salisbury Supply Co.	Sunflower Prompt Care Marion Lane Candles	Thyssenkrupp Elevator	Patton Law Office	Cranston Recycling	August Visits	Schmidtlein Excavating	Greenwave Electric	Midwest Custom Cycle	Senior Care Rx	Copeland Pipe & Restoration	ITC Great Plains	Hall Commercial Printing
6-Jul 7-Jul 8-Jul 8-Jul	lut-6	10-Jul 13-Jul	14-Jul 15-Jul	16-Jul	16-Jul	23-Jul	23-Jul	24-Jul	28-Jul	28-Jul 29-Jul	29-Jul	30-Jul	30-Jul		3-Aug			5-Aug	5-Aug	10-Aug	10-Aug

17-Sep	17-Sep Saviam LLC	Paul Duncan	Dan Schemm
18-Sep	18-Sep Cope Plastics	Terry Flemming	Dan Schemm
21-Sep	21-Sep Capital Graphics	Carol Riddle	Dan Schemm
	Heumann & Associates		
21-Sep Dental	Dental	James Schroeder	Dan Schemm
22-Sep	22-Sep Foodcraft	Rich Hamlin	Dan Schemm
23-Sep	23-Sep C-Team Studios	Jeff Coen	Dan Schemm, Ande Davis
25-Aug	A+ Safety	Torry Heatherly	Dan Schemm
25-Aug	Energy Innovators	Jim Gartner	Dan Schemm
29-Sep	29-Sep Epic Supply Company	Kim Shafer	Dan Schemm
30-Sep	30-Sep Dynamic Dental Innovations	Stephen Chronister	

	Economic Develop 2007-2012 S 2009 Business Plan – Wo	Economic Development Strategic Plan 2007-2012 Strategic Plan 2009 Business Plan – Workforce Development (C)	
Strategy(s) #5 and 15; Education A.1	Action Plan	Performance Measurements board/community. This study will allow	Third Quarter 2009 skills assessment study.
Godin Create as		staff and the community to better prepare our available workforce and employers for future workforce needs.	
industries and existing industry.	2 d	vides the needed skilled workforce to meet the needs of our targeted	of our targeted
Provide opportunities to educate area employers on available	Coordinate with Heartland Works/Workforce Centers, Washburn Technical Institute, and KDOC to provide	Staff created a Resource Roundtable in 2008. Work will continue meeting monthly with Heartland Works, KDOC,	Staff continues meeting with the Resource Roundtable monthly in the
their growing workforce needs. (Corresponds to: Heartland Visioning	businesses on retaining and hiring a skilled workforce.	and Washburn Tech in order to discuss area companies that have requested assistance. This will also allow the group to better serve the employers in need with all the resources nossible from the	third quarter. Good discussions about business needs occur during the meetings. This shared
Economic Development #5, 15, and 20		community.	community to better respond to businesses needs. Due to travel, staff cancelled the September roundtable. Meetings will
(Corresponds to: Heartland Visioning Education #D.1, D.2, D.4, D.5, D.8 and C.4)		Staff will hold several "Sector Roundtables" yearly in order to discuss needs, and how the community can address issues around hiring/training a skilled workforce. This will provide staff	resume in October. Unfortunately the Sector Roundtables have not been a success. It was discussed among the Resource group that
		the opportunity to create programs/training to meet each sectors needs.	maybe individual meetings with companies is the better way to achieve company intelligence

(-)			
oralegy(s)	Action Plan	Performance Measurements	Third Quarter 2009
	implement and encourage area	allows for a regional approach to the	basis. Recently they
	employers to require new hires to have	State's initiative with WorkKeys.	created a power point
	the certificate available.		presentation that could be
			used as we market
			WorkKeys to local
			employers.
		In 2009, staff will complete new	Staff determined that the
	distributed to high school students as well	brochures for technical careers available	most effective
	as parents in the school district in order to	in the Shawnee County area. Work will	communication with
	educate this population about technical	be developed in distributing them at the	students and parents was
	careers available in the Topeka/Shawnee	high school level as well as mailing the	to co-develop a video that
	County workforce.	newly developed brochure to parents in	students could view in
		each school district.	preparation of the
			WorkKeys test. The filming
			is complete and the video
			will be distributed
			throughout all public school
			systems.
Roll out the WorkKeys	Meet with Superintendents at each of the	Staff will meet with area public school	Implementation is
Initiative in Shawnee	public schools located in	districts to determine if mandatory testing	scheduled to begin
County	Topeka/Shawnee County.	of students can be achieved with financial	between September –
		assistance.	November of 2009.
(Corresponds to:	Testing for the three components in	Staff will meet with school district	Meetings are completed
Heartland Visioning	WorkKeys in the public schools system.	Superintendents and Counselors in order	with all public school
Education #A.1)		to initiate discussions about WorkKeys	districts testing between
		testing in the Sophomore or Junior year	Labor day (Sept) and
		of high school.	Thanksgiving (Nov). Once
			the testing is complete we
			will tabulate the combined
			data to use for marketing
			purposes.

	Economic Develor 2002-2012 (2009 Business Plan – Disadva	Economic Development Strategic Plan 2002-2012 Strategic Plan ss Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3rd Ottarter 2009
D.1 Goal: Applicat		live	
Creation of CDFI Topeka/Shawnee County First Opportunity Fund, L.L.C.	Project task will require the completion of the following: Complete application process Administer contractual agreement	Submit and complete CDFI application on or before September 2009 3 Contractual Tasks: • I-Establish a certified CDFI	Phase I. CDFI activity for Q1, Q2, Q3 to establish a certified CDFI Program within an eligible corporate entity = 322 Hours
(Corresponds to:	with CDFI consultant Submit to the US Treasury 2009 for approval	Program within an eligible corporate entity. (3/08-11/08) Il-Apply for certification as a CDFI	Total DBE Staff Hours spent on CDFI Shawnee/County First Opportunity Fund (FOF)
realitation visioning Economic Development #6 and 9)		by US Treasury Department CDFI Fund. (7/09-9/09) ■ III- Develop a business plan and apply for financial support from CDFI Fund. (7/09-9/09)	Phase II. Starting Certification efforts, compilation of materials, 3-4 Loans, and webinar attendance w. Dept of US Treasury.
			**Includes US Treasury Correspondence, Greater
			Topeka Chamber Foundation, Legal Consultants, Accounting
			Committee, Greater Topeka Chamber Foundation, Operating
			Council, Loan Committee, Client Meetings, TA, CDFI Staff
			certification needs and Ongoing efforts with CDFI Consultant.

	Economic Develo 2002-2012 2009 Business Plan – Disadv	Economic Development Strategic Plan 2002-2012 Strategic Plan Iess Plan – Disadvantaged Business Enterprise (D)		
Strategy(s)	Action Plan	Performance Measurements	3rd Ottarter 2009	
organizational structure	for approval of necessary bylaws and	practices for CDFI – First	Elwood, Jeff Wietharn Brad	Τ-
	operating amendments.	Opportunity Fund.	Owen, DBE Staff - Action Plan	
			of work disseminated, use of	
			legal authority given to explore	
			legal forms for loan	
			documentation and Loan P&P.	
			and LLC (Elwood/Wietharn) creation exploration.	
			• 1/14/09 & 1/29/09 Mtg with	
			Jell Wietnam , Legal counsel for contractual forms	
· · · · · · · · · · · · · · · · · · ·			development and Loan P &P	
			2/17/09 Meeting - Doug Kinsinger,	
			Steve Jenkins, Brad Owen, Phil	
			Eiwood, Jeli Wieinam, UBE Stan. –	
			LLC Formation Introduced (Phil Elwood- Articles of Organization)	
			2/11/09 Steering Committee Mtg.	
			Introduction Formation/P&P	
			canning capitalization elloris and understand the financial institution	
			dynamics of Topeka.	
			3/4 Meeting – Doug Kinsinger,	
			Steve Jenkins, Phil Elwood, Jeff Wiethern DRE Staff	
			Wieulain, ODE Stall.	
			LLC Formation Introduced (Phil Elwood, Articles of Organization)	
				_

	Economic Develo 2002-2012 3 2009 Business Plan – Disadva	Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
			 Operating Council: 6/24,7/6,7/21,7/23, 8/28,9/30 Loan Committee – 7/14, 7/27, 7/30, 8/25,9/23,9/25
D.2 Goal: Creating	Goal: Creating Visibility for DBE Program Initiative	Program Initiatives in and on Behalf of the Community	unity
1. Focus Groups (Corresponds to: Heartland Visioning Economic Development #9)	Incorporate the 1998 Topeka Community Development Corporation Plan for a current 2009 approach to development North/East Topeka. Ongoing approach to identify resources and businesses in North/East Topeka.	Conduct 2-4 focus groups in 2009. Complete 2-4 Working papers in completion of the focus groups conducted.	Ongoing Effort- No Action Taken in Q1,Q2 6.09 Hallmark meeting conducted: - Formulate Questions - To be held in 4 th quarter - Local facilitator - Held at community center in East/North Topeka - Ongoing 7.09- Ongoing 8.09-9.09 Demographic Information DBE Committee Planning and Prepping for Focus Group.

	3rd Quarter 2009	2009 Cumulus Radio Stations	/09 Steve Forman Show	ENEWS	Topeka Business	ENEWS	Cumulus Broadcasting	March PSA's	Topeka	Business	Media Alert	Ceremony -	Wedla Alert	Spike Santee	+	Sheila	Meida	ENews	ENews	Enews	Business	WIBW Online		Meida	ENews	ENews	ENews Topeka Business	CJ Online	KSNT-6:00 News	Cumulus- 6" -12" HR Express Ad (Pd-PSA)
	316	2/10/2009	2/17/09	3/2/09	3/2/09	3/13/09	Month of March		3/20/09		3/18/09	03/6	3/26/09	Month of	Last Week	3/09	APRIL 09 Date	Wk 1	Wk 2	WK3 April	-	April	1" 2 Wks in April	Date	Wk 1	Wk 2	WK3	May	May	May
Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	Performance Measurements																													
Economic Devel 2002-2012 2009 Business Plan – Disad	Action Plan																													
	Strategy(s)			- Park - Later																										

(6	September CJ- AWE September CJ- AWE September FSFT Childcare CJ Online September WIBW Community Board September CJ-Orientation	Q1, Q2, Q3 DBE attended – 192 community outreach functions that aligned with strategic plan and or supported d DBE related efforts.	 Q1, Q2, Q3 Exploration of N/E Location - Not applicable to date will explore when appropriately aligned with strategic plan. Identification of 7 Zip Codes from DBE Staff as to focus outreach efforts. DBE Advisory Council Chair delivered standing agenda item of DBE Update to GO Topeka Board. Exploration of N/E Location - Not applicable to date will explore when appropriately aligned with strategic plan.
Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	Performance Measurements	 Increased trade show grant dollars utilized from DBE/FSFT clientele. GTCC/GO Topeka/DBE staff to be a visible contributor, participant, and outreach arm at each function. 	Identify one location to service North and East Topeka to produce DBE small business activities that will derive maximum participation. Hold DBE outreach for identified DBE Communities Increase in number of active participants Continue an ongoing database of small business participants' names and contact information.
	Action Plan	Continue to support and promote the DBE Clientele and/or population at all designated or strategically created forums, programs, and tradeshows.	Spearhead DBE Advisory Council activities to interface with DBE qualified communities. This will be an ongoing effort to make DBE Advisory Council a recognized community commodity.
	Strategy(s)	3. Active sponsorship participation	4. Strategic efforts to build community relationships (Corresponds to: Heartland Visioning Economic Development #9)

	Economic Develor 2002-2012 (2009 Business Plan – Disadva	Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
Œ		Make available to GTCC/GO Topeka/DBE websites. (If able to count the # of downloads utilizing a web counter will put in place) Document how many disseminated within the Topeka Community	Harris and Linda Vargas. • Efforts to build a listing with KDOT occurred in 1/09. FSFT Directory was completed in January and will be mailed in February. • . FSFT Directory was mass disseminated via mail in February. • . FSFT Directory was mass disseminated via mail in February. • . DBE Contractor Listing Built with KDOT Partnership • FSFT Directory continued disseminations 4/09-5/09-6/09 7.09 DBE Advisory Council approved a DBE Virtual Hub Site: -There will be a page embedded for an opt. in action to encourage all DBE Defined Businesses to Apply. 8.09 Ongoing 9.09 RFP Development -Building Component
Open a field office East of Kansas Avenue to increase DBE efforts for	Develop a plan to review and consider a field office. Direct and virtual services would be rendered to DRE clientels at this cotality.	Canvas East/North Topeka for office space via in-kind versus	No Action Taken Q1 , Q2, Q3
North/East DBE clientele. (Corresponds to:	office.	direct funds. Strategic community location to maximize DBE presence and	Ongoing effort.
Heartland Visioning		Form a DBE Council Committee	

Strategy(s) 2. First Step Fast Trac Complete FSFT certification training. Spanish) Spanish) Action Plan Performance M Conduct four (4) F (Contract with Enta (Contract with Enta (Contract with Enta (Contract with Enta Synergy (ES) until Synergy (ES) until Spanish) Childcare, FSFT Ongoing recruitment, oversight, marketing and engage in client services. Conduct (1) FSFT Classes Temperature chec administered to su staff performance. DE Staff oversight throughout Maintain contact v graduates via alur.		
Education and Training Manager will complete FSFT certification training. FSFT First Step FastTrac Programs (FSFT) ongoing recruitment, oversight, marketing and engage in client services.	Performance Measurements	3 rd Quarter 2009
Education and Training Manager will complete FSFT certification training. FSFT First Step FastTrac Programs (FSFT) ongoing recruitment, oversight, marketing and engage in client services.		- Held at community center in East/North Topeka - Ongoing Effort
and other methods to their current status ar additional needs or re consortium members.	SFT classes – repreneurial 2010.) y of skills red by ES and BE Staff. FSFT – (1) FSFT Child Care ix will be invey contracted th of FSFT going to promote services offered. with FastTrac nni association s to determine s and assess or referral to ers.	FSFT/FSFT Childcare Graduating in Q1, Q2, Q3= 57 FSFT Graduates (Total FSFT To Date= 326 J. FSFT Course Start Date 2/09-Completed 2 rd Quarter • 14 FSFT Graduates(4/8) • ES Planning Wrap Up Session • DBE Staff Address FSFT Clients 2 Mtgs. FSFT Childcare Course Start Date 2/09-Completed 2 rd Quarter • Class # 1= 19 Graduates/5 Facilitator Certifications. • A Service Provider Planning Mtgs. FSFT Alumni Round Tables Created: • Small Business Tax Basics (HR Block speaker and networking opportunities occurred) 1/29/09= 6 FSFT Clients 2 Mtgs.

Strategy(s) Action Plan Performance Measurements 57 ¹⁷ Quarter 2009 • DEF Received S50,04 for the 2009 FY from Housing and Neighborhood Development to encouraged small business and entrepreneurial creation in underserved populations. FSFT Course in Session • 14 FSFT Graduates (4/8) • Graduation – 6/24 FSFT Childcare Course; Aug Start Date for Class #2 • Currently a 6 month follow up in place for FSFT child care graduates • Condract Finalized for HND • 10 in place for FSFT child care graduates (6.09 • 10 in place for FSFT child care graduates (6.09 • Ongoing S5/41 • Ongoing S5/41		2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business En	z002 Business Plan – Disadvantaged Business Enterprise (D)	0
FSFT CP Start Da Carre 0.09 0.09	Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
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PSET Course in Session 14 FSFT Graduates(4/8) 0 Orgoing Correspondence with EST Fam and Clients Graduation – 6/24 FSFT Childcare Course : Aug Start Date for Class #2 Currently as formuth follow up in place for FSFT child care graduates Correspondence with EST Graduation – 6/24 FSFT Childcare Course : Aug Start Date for Class #2 Currently as formuth follow up in place for FSFT child care graduates Contract Finalized for HND HND Ongoing Correspondence with				entrepreneurial creation
FSFT Course in Session 1 4 FSFT Graduates (4/8) Ongoing Correspondence with ESFT Graduation – 6/24 FSFT Childcare Course: Aug Start Date for Class #2 Currently a 6 month follow up in place for FSFT child care graduates Coare graduates Coa				in underserved
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	Economic Develor 2002-2012 (2009 Business Plan – Disadva	Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
Small business education/ training to promote growth in business endeavors. (Corresponds to: Heartland Visioning Economic Development #9)		baseline data on each small business serviced. Administer pre/post survey to quantify participant's knowledge on each session to measure growth. Create ongoing participant database for all future training opportunities. Maintain contact with participants to see if training was implemented. Maintain contact with participants to evaluate other small business educational needs to help or refer to The Entrepreneurial Consortium.	1/14/09 Lunch Box Series Event: • 38 in attendance • 79% of total attendees that are currently small business owners • 84% of attendees participating questionnaire are small business owners • 84% of attendees participating questionnaire are small business owners • 84% of attendees participating questionnaire are small business owners O very good = 76% • 6 Good = 24% • 6 Good Bore were not marked) Pre/Post Knowledge Assessment: • 21/33=64% Participated in Pre Knowledge Measurement • Average baseline knowledge % of participants entering seminar = 33.34% • 20/33=61% Participated in Post Knowledge Measurement • Average hasurement • Average knowledge Assessment: • 6 Average knowledge Assessment • 24% of questionnaire participants will be seeking designation • 20% of questionnaire participants will be seeking designation • 20% of questionnaire participants have more 4 to 6 employees. 2/26/09 Lunch Box Series Event: Brass Tacks: Virtual Marketing for Small Business: Social Media/E Commerce/Virtual On-Line Presence • 41 in attendance • 29% of total attendees are currently small business owners
			small business owners •61% of attendees participating questionnaire; 40% Small Business

Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
			34% o 77% Participated in Post Knowledge Measurement
			o Average knowledge % of participants exiting seminar=74% o % of Overall Knowledge
			3/26/09 Small Business Booster
			 19 in attendance 68% of total attendees are currently small business owners
			 68 % of attendees participating questionnaire; 74% in attendance are DBE defined
			Clients: 58% in attendance were FSFT Graduates. Overall SMBB Series Evaluation:
			,00
			Q 11. 85% of questionnaire participants plan to implement knowledge gained from SMBB Series immediately.
			Pre/Post Knowledge Assessment: o 53% Participated in Pre Knowledge Booster Measurement
			o Average baseline knowledge % of participants entering seminar = 36%
			o 53% Participated in Post Knowledge Measurement
		~~~	o Average knowledge % of participants exiting semipar=70%.
			o % of Overall Knowledge Growth = 34%
			4.09
			04/09

	3 rd Quarter 2009	Chamber Membership  • Potential Chamber Member  Recruitment=16% are not chamber  members that participated in the evaluation.	Overall Evaluation- #1 on Evaluation (46% responded to evaluation):  Please rate today's buzz overall seminar, "Small Business Lending & the Economic Stimulus"? (derived from0.1):  Very good = 72%  Good = 28%	(Fair and Poor w Please rate today's s Business Lending & Stimutus"? (derived f Very good	<ul> <li>Pair</li> <li>(Poor was not marked)</li> <li>Small Business HR Express Series:</li> </ul>	Retaliation in the Workplace and How to Avoid It:  According to the Equal Employment Opportunity Commission (EEOC), retaliation claims have doubled in the last ten years. Find out how you can stay protected. With the current economic situation and companies downsizing due to budget cuts, retaliation is a concern for employers. If an employee complains of being harassed or discriminated against and an employer lets them go shortly after, the employer could be held responsible.	Total Attendance • 32 Attendees • 78% of attendees participated in the HR Express Webinar Series evaluation.	Chamber Membership (Q6)  Potential Chamber Member
Economic Development Strategic Plan 2002-2012 Strategic Plan sss Plan – Disadvantaged Business Enterprise (D)	Performance Measurements							
Economic Develop 2002-2012 S 2009 Business Plan – Disadva	Action Plan							
	Strategy(s)							

	Economic De 2002-2 2009 Business Plan – Dis	Economic Development Strategic Plan 2002-2012 Strategic Plan ess Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
			Small Business Guide on How to do Business with Area Government:
			•How To Become Eligible To Sell With Area Government
			•Understand Procurement Processes
			•Important Considerations For Bidders
			Introduce small business owners to area purchasing directors
			•To create an informal atmosphere where small businesses felt able to render any Q & A.
			Total Attendance  12 RSVP /6 Arrived (5 Presenters and Staff) = 6 Attendees does not include DBE staff and/or GTCC Staff
			Chamber Membership (Q6)  • Potential Chamber Member Recruitment=50% participating in evaluation are not chamber members that were in attendance.
			Small Business Owners in attendance:  • 66% of attendees participating questionnaire are small business owners (derived fromQ3).  • 83% of attendees are employed by or are owners of a small business. (derived from Q3)
			Overall Evaluation-#1 on Evaluation (100% responded to questionnaire):
			•How would you rate today's seminar, "How to Do Business w/Area Government"? (derived fromQ1).

Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	Action Plan Performance Measurements 3 rd Quarter 2009	Total Attendance  • 22 Attendees  • 59% of attendees participated in the HR Express Webinar Series evaluation.	Chamber Membership (Q6)  • Potential Chamber Member Recruitment=77 % participating in evaluation are not chamber members that were in attendance.	Small Business Owners in attendance:  • 18 % of attendees participating questionnaire are small business owners/employees (derived fromQ3).	verall Evest 9% respons would be binar, "ebinar, "ad How t	o Good = 31% o (Fair and Poor were not marked)	Overall Evaluation of Speaker- #1 on Evaluation (59% responded to questionnaire):	How would you rate today's webinar speaker, (derived fromQ1).  o Good = 15%  o Fair = 1%  o Blank = 5%  o (Poor was not marked)	valuatior
Econ 2009 Business P									

Economic Development educational venues initiated by members agree upon.  Hindourion of Handling appeal to a questionnaire. DBE population. DBE educational reeds.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council, SBDC/WU, Score, GTCC/GO Topeka to deliver small business educational needs.  Advisory Council specific service as a conduit in developing by Des Steff service as a conduit in developing content of the driver of the d		Economic Develo 2002-2012 2009 Business Plan – Disadv	Economic Development Strategic Plan 2002-2012 Strategic Plan ess Plan – Disadvantaged Business Enterprise (D)	
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GTCC/GO Topeka to deliver small business educational needs.  educational needs.  DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 148 utilizing all provisers of the Christophale and support opportunities to develop jobs for ages 1418 utilizing all provisers of the Christophale and support opportunities to completion.		Advisory Council SBDC/Will Score	Marketing aspects are to be an	Procedures
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DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all promoting develops and all promoting develops ages 14-18 utilizing all promoting develops and all promoting develops a		educational poods		O Drive switch to Share
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DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all the Q1, of				Chamber Board NaviTrac
DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all				<ul> <li>June Mtg -2 new partners</li> </ul>
DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all programs are completion.				joined (Public Library and
DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all Anning affort by DBE street.				WSU School of Business)
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DBE staff serves as a conduit in developing initial Jobs For Youth programs model.  Encourage and support opportunities to develop jobs for ages 14-18 utilizing all				Tuesday's participation
DBE staff serves as a conduit in developing initial Jobs For Youth programs model. Encourage and support opportunities to develop jobs for ages 14-18 utilizing all	5.			Ongoing Meetings
stakeholders for validation and completion.	Jobs For Youth	DBE staff serves as a conduit in developing		
4-18 utilizing all		Encourage and support opportunities to	stakeholders for validation and	No Meeting was conducted for
		develop jobs for ages 14-18 utilizing all		me Q1, Q2, Q3

	Economic Develor 2002-2012 2009 Business Plan – Disadva	Economic Development Strategic Plan 2002-2012 Strategic Plan 2009 Business Plan – Disadvantaged Business Enterprise (D)	
Strategy(s)	Action Plan	Performance Measurements	3 rd Quarter 2009
3. DBE Council and DBE Staff participation and outreach.	Create venues to promote, engage, and strengthen the voice of North/East Topeka DBE clientele to be captured within the Heartland Visioning Plan.	Staff will continue to enhance efforts to DBE Council and constituency to be documented within the priorities of the vision plan.	Q1-Q3 This is in process with the creation of the Visioning Committee and developing support for the DBE Strategic Plan inclusive of this activity.
			Visioning Committee formation finalized-Ongoing Efforts-DBE Committee Members Participate in Visioning Processes
			-Alonzo Harris DBE Advisory Council Member is appointed as a steering committee member and as part of the infrastructure committeeLonnie Williams has been appointed to be part of the economic foundation committee.
			Ongoing Participation by DBE Advisory Council Members: - infrastructure committee. - economic foundation committee.
			Ongoing Participation by DBE Advisory Council Members: -Heartland Visioning Executive Director conducted a 2 Hour Work session with DBE

	3 rd Quarter 2009	Hallmark Project Committee -Discussion held at DBE Council Mtg.	-Ongoing Efforts-	Hallmark /Visioning Business discussed during DBE Advisory Council Meeting	Ongoing	Hallmark Committee Meeting held 6/17/09 and also discussed during DBE Advisory Council Meeting	7.09-9/.09 -Intercity Attendance -Planning for Focus Group for 4 th QuarterDBE Advisory Council Mtg. Discussing 8.09 & 9.09 -Incentives Forum Attendance -Demographic Devisement -Ongoing Efforts-
Economic Development Strategic Plan 2002-2012 Strategic Plan ness Plan – Disadvantaged Business Enterprise (D)	Performance Measurements						
Economic Develop 2002-2012 S 2009 Business Plan – Disadvaı	Action Plan						
	Strategy(s)						